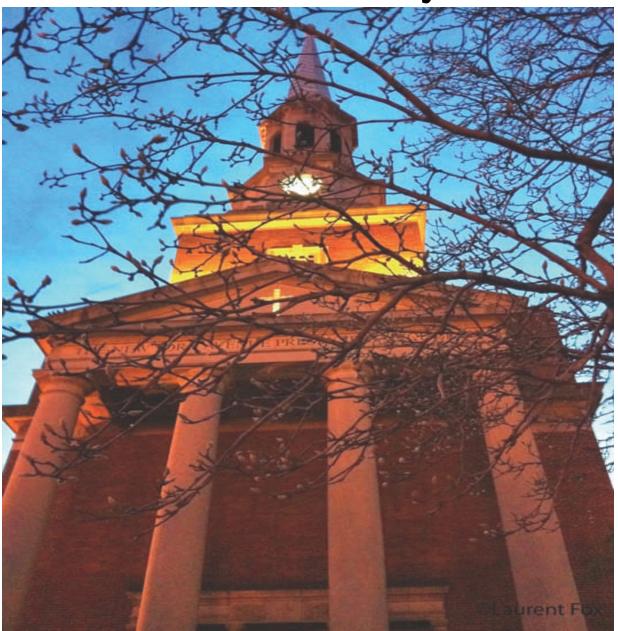
The New York Avenue Presbyterian Church



Annual Reports for 2010

Prepared for the Annual Congregational Meeting February 13, 2011

1313 New York Avenue, NW Washington, D.C. 20005-4790

Telephone 202-393-3700 * Fax: 202-393-3705 Email: nyapc@earthlink.net * Website: www.nyapc.org

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Table of Contents

GENERAL	1
MISSION STATEMENT	
How We Serve	
CHURCH DIRECTORY INFORMATION	
BOARD MEMBERS SERVING IN 2010	
BOARD MEMBERS ELECTED TO SERVE IN 2011	5
REPORTS OF THE NYAPC PASTOR AND STAFF	7
ROGER JOSEPH GENCH, PASTOR/HEAD OF STAFF	
TARA SPUHLER MCCABE, ASSOCIATE PASTOR FOR CONGREGATIONAL LIFE	8
STANLEY P. ENGEBRETSON, DIRECTOR OF MUSIC	
KATHRYN B. SMITH, MANAGER OF ADMINISTRATION AND FINANCE (MAF)	12
REPORTS OF THE NYAPC ELECTED BOARDS	13
THE SESSION	13
Statistical Report of the Clerk of Session for 2010	
National Capital Presbytery Commissioners	
Nominating Committee	
Benevolence Committee	
BOARD OF DEACONS	
Community Club	
7-2-9 Club	
Meals on Wheels – 1970 – 2009	
Radcliffe Room Ministry	
Washington Interfaith Network (WIN)	
Njoro KENYAPC Orphan and Vulnerable Children (OVC) Program	
Peace and Justice Committee	
BOARD OF DIACONAL MINISTERS	
BOARD OF TRUSTEES	
REPORTS OF NYAPC SPECIAL ACTIVITIES	
McClendon Scholar-In-Residence Program	
TRIANGLE PARK WORKING GROUP	34
REPORTS OF NYAPC CLUSTERS	35
CHRISTIAN LEARNING CLUSTER	35
Cuba Working Group	
Sizoo Library	
History and Archives Committees	38
CONGREGATIONAL LIFE CLUSTER	
Worship and Music Committee	
Evangelism Committee	
Nurture and Fellowship Committee	
FUNDS DEVELOPMENT CLUSTER	
Finance Committee	
Stewardship Committee	
Director of Planned Giving/Special Gifts	
Planned Giving Committee	
ADMINISTRATION CLUSTER	51 51
remoner Commune	7.1

REPORTS OF NYAPC COMMUNITY OUTREACH PROGRAMS	53
McClendon Center Mental Health Rehabilitation Services Program	
NEW YORK AVENUE FOUNDATION	
NYAPC COMMITTEE OF INGLESIDE PRESBYTERIAN COMMUNITY WOMEN'S BOARD	56
REPORTS OF NYAPC FELLOWSHIP GROUPS	57
Presbyterian Women	57
St. Ignatian Prayer Group	
ALEXANDRIA PARISH GROUP	
REPORTS OF NYAPC MEMORIAL AND SCHOLARSHIP FUNDS	59
VIRGINIA L. COCHRAN AND DAVID S. BROWN FUND	59
COMMUNITY CLUB COLLEGE SCHOLARSHIP FUND	60
KATHRYN HEATH MEMORIAL SCHOLARSHIP FUND	61
ANDREW CHARLES DORNAN MEMORIAL SCHOLARSHIP FUND	
ELMER L. HANSON TESTAMENTARY TRUST	62
METCALF-EDGINGTON TRUST FUNDS	63
OTHER FUNDS	64
APPENDIX A – NEW YORK AVENUE CHURCH - TREASURER'S REPORTS ERROR DEFINED.	! BOOKMARK NOT
APPENDIX B – NEW YORK AVENUE CHURCH 2010 RESULTS AND 2011 BUDGET BOOKMARK NOT DEFINED.	ERROR!

GENERAL

Mission Statement

The following is the Mission Statement of The New York Avenue Presbyterian Church, Presbyterian Church (U.S.A.):

In thankfulness for God's infinite love, we, the members of The New York Avenue Presbyterian Church, believe we are called as individuals to join our separate gifts together as a community of faith in the reformed tradition, connected to Presbyterians around the world, to undertake the tasks which Jesus Christ has set before us. We search to recognize God's gifts in others and in ourselves, to discover God's will for our lives, and to do it.

We come from across the metropolitan area to worship and witness for peace and justice as a downtown congregation in the center of the Nation's Capital because of the church's rich history and the challenges offered which help us to grow in our faith. We hear outstanding preaching and inspiring music, attend varied Christian education activities, and continue our commitment to inclusiveness, hospitality, nurture, spiritual growth, and visitation among our own members and our neighbors. We are willing to take risks in our decision-making as our faith guides us.

Listening to God's call to the future, members of The New York Avenue Presbyterian Church choose to be witnesses for Christ guided by these additional principles:

- We choose a broadening understanding of congregation which includes many people whose full value is not recognized in other systems.
- We make our first priority those who are vulnerable: people in crisis, the elderly, the children, the mentally ill, and the homeless.
- We strive to discover creative means to nurture our diverse, widely dispersed congregation with friendship and support.
- We see the city blocks around us in their midweek busyness as one of our frontiers.
- We continue to lead vigorously toward social justice and to use our building to promote it.
- We are called to take a leadership role in the shaping of our downtown neighborhood.
- We bring together people who, on other church paths, would never journey together.
- We value hospitality even when it lessens our own comfort.
- We will be a teaching church where the meaning of downtown congregational life and mission is continually being discovered and taught.
- We welcome all travelers who come to this church, particularly those who love church history and urban mission.
- We emphasize the leadership of our members, in partnership with clergy, as we engage in our dedication of time and talents.

We find spirit and growth in the above principles even when they challenge popular church theories. May God bless us in our ministry.

The Entire Congregation, The New York Avenue Presbyterian Church

How We Serve

The basic structural organization of The New York Avenue Presbyterian Church is described below:

Church Staff

	Associate Pastor for	
<u>Pastor</u>	Congregational Life	<u>Church Staff</u>
Leads the ministry of the church.	Guides the congregation in areas of	Performs the daily activities necessary to keep the church
	nurture and Christian Education.	operational.

Elected Boards

<u>Session</u>	Board of Deacons	Board of Diaconal Ministers	Board of Trustees
Has overall responsibility for	Coordinates outreach, social	Ministers to members through	Manages the building,
mission and government;	education and action ministry.	visits and calls to the sick,	investments, and operations.
coordinates cluster/committee		elderly, bereaved, confined, in	
work; receives members; and		trouble or in need of special	
maintains relationships with		care; attends funeral and	
higher governing bodies.		memorial services.	
Clusters:	Outreach and Action:	Helping Ministry via:	Church Management:
* Christian Learning Cluster	* World:	* Visits and Calls	* Administration
Education for children and	Haiti - Water Purification	* Notes and Cards	* Audit and Accounting
adults	Cuba - Mission Co-worker	* Sunday Bouquets and Flower	* Budget
Sizoo Library	Njoro Orphan Program	Arrangements by Season	* Capital Improvements and
History Committee	Presbyterian Church of	* Help and Assistance to Those	Property Management
Cuba Working Group	Columbia	in Need	* Investments
С г	Zimbabwe, Foster Children	* Preparation of the Elements	* Service on Session Clusters
* Congregational Life Cluster	New Orleans Rebuilding	for Communion	and Committees
Evangelism	Peace builders in Philippines	* Assistance with Memorial	* Other
Nurture and Fellowship	Keep Hope Alive, Palestine	Services	
Worship and Music	and Jerusalem	* Planning of Receptions	
1	Solar Cookers, Africa	* Service on Session Clusters	
* Funds Development Cluster	Mid-East Peacekeeping	and Committees	
Benevolence	* Youth in Community:	* Other	
Finance	NYAPC Mission Intern		
Stewardship	* Adults in Community:		
Planned Giving	Help the Homeless		
Organ Committee	Walkathon		
Capital Campaign	Christ House		
r r s	Geriatric Day Care Center		
* Administration Cluster	National Capital Food Bank		
Personnel	Open Arms Housing		
1 ergomier	* Congregational:		
National Capital Presbytery	DC Habitat for Humanity		
Relations Commissioners	Radcliffe Room		
relations Commissioners	Downtown Cluster of		
Benevolence Committee	Congregations		
Benevolence Committee	Washington Interfaith		
Nominating Committee	Network (WIN)		
Nominating Committee	7-2-9 Club		
Medcalf/Edgington Fund	Triangle Park Group		
Medeum Lagington 1 und	* Service on Session Clusters		
	and Committees		
	* Other		
	Outer		

Church Directory Information

Church Office Address: 1313 New York Avenue, N.W. Washington, D.C. 20005-4790	Fax: Email:	202-393-3700 202-393-3705 NYAPC@nyapc.org www.NYAPC.org	
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The church office is open Monday through Friday each week from 9 a.m. to 5 p.m. In case of emergency, the ministers may be reached by telephone at their residences.

in case of emergency, the immisters may be	202-393-3702,	1	202-393-3702,
Role	Extension	Role	Extension
11011	231101151011111		23340113101144
Pastors:		Food Service Staff:	
The Rev. Roger Joseph Gench, Ph. D.	x225	Evelyn McMillan, Manager	x226 or x227
The Rev. Tara Spuhler McCabe, M. Div.,	x221		
Associate Pastor for Congregational Life		Custodial Staff:	
Linda LeSourd Lader, M.Div., Pastoral Associate The Rev. Ann Rose Davie, M. Div.,		Raymond Newman Superintendent/Engineer*	x230
Parish Associate for Visitation ***		Lamont Brown, Building	X230
Tarish Associate for Visitation		Superintendent/Engineer	x230
Parish Associates:		David Smoot, Custodian	x230
The Rev. Peter Boeve, M. Div. *		Lawson James, Custodian	x230
The Rev. J. Gary Campbell, M. Div., M.A.		Larry Pittman *	x230
The Rev. Frances Taylor Gench,, M. Div., Ph. D.		James Walker *	
The Rev. John T. Mathison, M. Div.			
The Rev. J. Riley McDonald, M. Div.		Receptionists	24.5
The Rev. Judith E. Michaels, D. Min., Ph.D. *		Evelyn McMillan	x216
The Rev. Glenn Myers, M. Div., M.A.		Benjamin Knotts	x216
		Mary Newman ** Sherry Brown **	x216 x216
Music Staff:		Cheria McMillan**	x216 x216
Stanley P. Engebretson, D. M. A., Director of Music		Cheria McMinan	X210
Nathan Moon, Choral Associate (baritone)		Volunteer Office Staff:	
Cathy Carlin, Choral Associate (soprano) *		James Davidson	
Chantel Pemerville, Choral Associate (alto)		Jay Davenport	
Manuel J. Melendez, Choral Associate (tenor)			
Marlissa Hudson, Choral Associate (soprano) **		Volunteer Financial Staff:	
		Jenean McKay	
Administrative Staff:	222	Eleanor Pratt	
Kathryn B. Smith, Manager, Finance and Administration	x232	Barbara Dornan **	
Judith McGovern, Manager of Office Operation Tiffany Dougall, Office Assistant	x219 x215	Volunteer Entry	
Evelyn Ying, Director of Planned Giving	X213	Receptionists/Hall	
Everyn Ting, Director of Trainica Giving		Monitors:	
		Jay Davenport	
Hotline 202-393-3702:	Press #2		
Information Line			
* G . T . I . 2010			
* Service Ended in 2010 ** Service Regan 2010			
** Service Began 2010 *** Service Change in 2010			
Set vice Change in 2010			
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Board Members Serving in 2010

Session

<u>Class of 2010</u>	<u>Class of 2011</u>	Class of 2012
Mary Nell Clark	Martha Davis	Miriam Dewhurst
Margaret (Meg) House	Rebecca L. Davis	Paul B. Dornan
Beth L. Law	Karen O. Dunlap	Mary M. Krug
Sam McFerran	Karl Hoffman	Karen Mills
Bernice McIntyre	Jeff G. Moore	Michael Smith
James D. Rhodes	Marilyn J. Seiber	James Spearman
Edith H. Snyder	Leonard Shabman	Charles W. West

Board of Deacons

<u>Class of 2010</u>	<u>Class of 2011</u>	<u>Class of 2012</u>
Kathryn M. Doan	Laura Casperson	Hal Davis
Brian Finlay	Faith DeVeaux	Elizabeth W. DuMez
Scott Fulton	Spencer Gibbins	Molly D. Smith
Lauren McFerran	Barbara Lancaster	Richard Snyder
Elizabeth (Betsy) Merritt	Aryn Myers	Courtney Spearman
Marsha E. Renwanz	Michael Pete	Ruth von Fleckenstein
Sarah Whitlow	Eleanor Robbins	James T. Wall

Board of Trustees

<u>Class of 2010</u>	<u>Class of 2011</u>	<u>Class of 2012</u>
Cynthia L. Dickinson	Paul Gebhard	Amy Garrou
John Gagosian	Kim Webster	Thomas Ingledue
Joseph Thierry	Janet A. Wessling	John H. Quinn, Jr

Board of Diaconal Ministers

Class of 2010	<u>Class of 2011</u>	Class of 2012
Carol Casperson	Youngmin Chang	Glenn Davis, III
Bonnie Davis	Glory Eyong	Anne H. Laroche
Joyce Herring *	Yomi Faniyi	ShuxXian Li
Joanne Ingledue **	Alison Kootstra	Kay Meek
Eleanor J. Pratt	Nathan Moon	Jill Norwood
John F. Schultheis	Carrie Schenkel	Eric Slaughter
Lenora M. Thierry	Janet Shabman	Helen Williams
Shirley M. Yoder		

^{*} Resigned during 2010 **Elected in March 2010

Board Members Elected to Serve in 2011

Session

Class of 2011 Class of 2012 Class of 2013 Martha Davis Mary M. Krug Elizabeth Bowman Paul Dornan Leigh Hildebrand Rebecca L. Davis Karen O. Dunlap Miriam Dewhurst Margaret House Karl Hoffman David Inoue Karen Mills Michael Smith Douglas Porter Jeff G. Moore Catherine Schultheis Marilyn J. Seiber Charles W. West Leonard Shabman Jim Spearman **Daniel Stokes**

Board of Deacons

Class of 2011	<u>Class of 2012</u>	<u>Class of 2013</u>
Laura Casperson	Hal Davis	Brian Finlay
Faith DeVeaux	Elizabeth DuMez	Elizabeth (Betsy) Merritt
Spencer Gibbins	Molly D. Smith	Karen Milam
Barbara Lancaster	Richard Snyder	Marsha Renwanz
Aryn Myers	Courtney Spearman	(vacancy)
Michael Pete	Ruth von Fleckenstein	(vacancy)
Eleanor Robbins	James T. Wall	(vacancy)

Board of Trustees

Class of 2011	<u>Class of 2012</u>	<u>Class of 2013</u>
Paul Gebhard	Amy Garrou	Jessica Burt
Kim Webster	Thomas Ingledue	John Courson
Janet A. Wessling	John H. Quinn, Jr	Joseph Thierry

Board of Diaconal Ministers

<u>Class of 2011</u>	<u>Class of 2012</u>	<u>Class of 2013</u>
Youngmin Chang	Glenn Davis, III	Carol Casperson
Glory Eyong	Anne H. Laroche	Barbara Dornan
Yomi Faniyi	Kay Meek	Kris Golden
Alison Kootstra	Shuxian Li	Margaret Myers
Nathan Moon	Jill Norwood	Cecelia Porter
Carrie Schenkel	Eric Slaughter	John F. Schultheis
Janet Shabman	Helen Williams	Laura West

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REPORTS OF THE NYAPC PASTOR AND STAFF

Roger Joseph Gench, Pastor/Head of Staff

My weekly responsibilities have regularly included pastoral duties, preaching and worship leadership, baptisms, weddings and funerals, adult education, cluster committees and sub-committees, staff meetings, oversight of church staff and the varied church ministries, and administrative duties. In addition, I have also engaged in the following work:

- Participation in The NYA Prayer group on Thursday mornings.
- Individual Spiritual Direction with members of NYAPC.
- Participation on the McClendon Scholar in Residence Program Committee.
- Leadership of a Lenten Book Study.
- Participation on National Capital Presbytery's Clearance Team.
- Participation on the Strategy Team of the Washington Interfaith Network (WIN).
- Participation as an Elected Member of the General Assembly Mission Council of the PC(USA) and Meetings of the GAMC in February and October.
- Participation as the liaison of the GAMC to the Committee for Theological Education of the PC(USA) and attendance of the meetings of COTE.
- Participation as the liaison of the GAMC to the Advisory Committee for Social Witness Policy of the PC(USA).
- Participation on the Executive Committee of the GAMC of the PC(USA).
- Participation on the Nominating Committee of the GAMC of the PC(USA).
- Attendance at the Annual Meeting of the Society of Christian Ethics, where I served as the Co-chair of the Church and the Academy Interest Group.
- Co-led the Union Presbyterian Seminary Ghana Study Seminar with Frances Taylor Gench.
- Publication of an essay and a book review in the Presbyterian Outlook.
- Continued reading in theology and ethics as time allows.
- Hiked 140 or so miles in the Rocky Mountain National Park.

At the conclusion of 2010, I find myself grateful once again for the ministry of The New York Avenue Presbyterian Church and the good folk that do it!

Respectfully submitted,

Roger Joseph Gench

Tara Spuhler McCabe, Associate Pastor for Congregational Life

Looking back a year I just can't help but get excited. I start with celebrating the conclusion to a confirmation journey with Peter House, Henry Lewis, Charlotte Torres, Christopher Rehling, and Susan Herman (and Tom Faith). With the constant work and support from Jessica Gebhard, the confirmation class took a pilgrimage to Scotland, in March. Not much to say except AMAZING! To be able to come back and have teenagers excited about old, dead, church history and sparked by the challenges of John Knox, well, what more can we say! This journey made a huge connection for each of us on why we are here and even why we are Presbyterian. So grateful for every ounce of work, time, conversation, and support that got us through those final months of confirmation. Crazy to note that we begin another two-year cycle of confirmation this fall!

In the round up of the spring, through the nurture committee, there was a wonderful women's retreat led by Rev. Frances Taylor Gench. We delved deep into the myths around original sin and Eve's journey for all of us. The response to this retreat was full and folks keep asking for more. A huge thanks to the Nurture Committee for their leadership and openness to sponsoring and organizing such retreats.

This past year, we have also expanded the use of our church building into a silent retreat. Twice this year, thanks to the leadership of "Roger's prayer group", there have been silent retreats throughout a very busy building. My small role in this great event is offering spiritual nurture through art. This space has invited different folks to prayer through God's Eyes, Prayer Clothes, and Mandalas. We hope more can explore and come!

Jumping into Sunday school this year has been wonderful. Teachers are sticking around and I am ever grateful for that. Each year, we intentionally discern what atmosphere and curriculum is best for the unique journeys of our children. I am very grateful for the hard work and flexibility our Sunday school teachers continue to lead with. For the beginning of this school year, we noticed such things as:

- 1. a growing number of "core" families attending on a regular basis.
- 2. a rise in the attendance of infants and young children in our nursery
- 3. which in turn has pushed our budget to provide 3 nursery aides instead of 2!
- 4. the adhoc parents group is busting at the seems!

All of these variables were quite evident in the 2010 Christmas Pageant. The parents and Sunday school community led worship with the choir to offer a little different spin on the traditional story. It was a lot of fun to try something different and to lead worship with the children at the 11 o'clock service. I was really struck with a question I got more than once, "Where did you get all those kids?" How excited I was to have to say, these are your kids and they are here almost every single Sunday! We still have some steps to take in meeting one another in our growing populations of younger ones and older ones.

This led the Adult Christian Education committee to re-introduce Congregational Sundays. For the fifth Sundays of the month the Nurture committee celebrated our two worshipping congregations by hosting organized fellowship opportunities. The first one was around the Chrismon Tree. We made new ornaments for our Chrismon Tree. More can be read about that in the Nurture committee's report.

The Sunday school community has been building relationships with one another in the Radcliffe Room much thanks to the Peace and Justice Committee. One step at a time but we have been told that with our practices of sharing songs and communion in the Radcliffe Room, members are visiting this sacred space for the first time and are really grateful! We love moments of building bridges. The Peace and Justice committee will continue coordinating collective activities of justice with our Sunday school folks.

I am also really proud of the Stewardship campaign this year. The committee was really responsive to suggestions of integrating different generations of our current congregation and they did. With families of three generations here at the church, we were reminded that every little piece counts, even candy from Pastor Tara's office! And thanks to one of our college students sharing her journey of pledging, we were reminded that pledging is simply stating thank you.

I continue to co lead Authenticity classes with Amy Gillespie. Each class is inspiring a great language of faith for all of us. I hope to continue expanding the offerings of these courses. We had an Advent Retreat and we were not snowed out this time! Dan Stokes pushed our love of Advent and Christmas hymns even deeper. Joy to the World will never be the same, much thanks to Jonah Hoff, David Clark, Ian Hoff, and Elizabeth Kelly-Doan. I continue to serve as chaplain to Community Club. The Core Council is always hard at work for these kids and tutors. No other way to put it but Thursday nights are a sacred space for me and this church. I continue to serve our Presbytery while on the Mission Coordinating Council and on the College/Campus Ministry Team. I am very proud to serve our church in this way.

The end of 2010 came with a very surreal moment in serving as your Associate Pastor. Just before Christmas Eve, thanks to the coordination of the National Homeless Council and Pierre Moye, I offered prayers during the Annual Homeless Memorial Service on the longest and darkest night of the year. Faithful members of this congregation were there welcoming many people, serving food, and wrapping gifts. I continue to be in awe of your leadership and care to all people in our community. No doubt it was cold but not to write to cheezily, it was incredibly warm and powerful. Even when we do not know all the names of who die in these cold or warm lonely days and nights, we affirm that God knows them, and therefore we celebrate their lives. All Glory to God for this church!

A personal thanks to the ever present caring congregation as you supported me and my family in the death of my Grandfather. His death continues to be a huge loss in our family but we do have one another. I will continue to spend time with my Grandmother as she grows into this new stage in her life. His life, gratefully, gives me much to celebrate for the year to come.

Stanley P. Engebretson, Director of Music

What an exciting time at NYAPC! In 2010 our congregation fully moved into the new space, enjoying a beautiful sanctuary and pipe organ that allowed us to celebrate many events within our church year. It has made such a difference, having a fresh look and feeling in our sanctuary space, enhancing our sense of togetherness and community.

Choral Ensembles

The Sanctuary Choir continued their regular commitments of singing two anthems plus introits each Sunday throughout the year, except during their summer holiday. Highlights included Easter with our fine NYAPC Brass Ensemble and Sanctuary Choir, and presentations of special music within services, including larger works such as Vivaldi's Gloria and Britten's Ceremony of Carols. In the spring, the choir held our second successful Ice Cream Social, a fun congregational talent-show event featuring American Music this year, organized to raise money for the Capital Development Campaign. Throughout the year, many guests joined us to present instrumental solos including flautists Beth Law, Margaret (Meg) House, Meg Neil, and David Mannes, saxophonist Stephen Dunlap, organists Daniel Stokes and Doug Porter, and pianists Kylie Hiemstra, Dominick Izzo, and Alice Mikolajewski.

In 2010 the choir presented music from different cultures, including music from Cuba and Africa, in addition to American and European works. From January 1-7, a group from NYAPC including musicians led by Stan Engebretson joined in Christmastide and New Year's celebrations in Havana. Also, selections from Bach's Christmas Oratorio, scheduled to be presented with the new organ in December, was postponed by a 20-inch snowstorm so it was performed with choir, soloists, and orchestra early in February to great acclaim.

Youth Music Programs

We are fortunate to have the leadership of Rev. Tara Spuhler McCabe, Linda LeSourd Lader, and numerous family volunteers with the youth, as they have invigorated the educational program with the Christmas Pageant, an Epiphany Festival, and other opportunities. This year we presented a revised Christmas Pageant, with a script that told different stories while still heralding the birth with shepherds, angels, and of course, appearances by the energetic little sheep.

Administration

We wish to thank President Tamara Saltman and the Choir Council, who, along with other volunteers from the choir and library assistant Dominick Izzo, have led us through the year, contributing hours of time and resources to manage the choir and the music program overall. We would especially like to thank Lucile Beaver and Kathryn Walter, who have organized and maintained the choral library and personnel roster, an immense job, and who continue to be available as emeritus assistants when needed!

Choral Associates and Other Contributors

The Choral Associates continued their excellent leadership within the choir. Cathy Carlin – soprano, Chantel Pomerville – mezzo soprano, Manuel Melendez – tenor, and Nathan Moon – bass all continue in their faithful participation with us, in addition to their active professional singing engagements throughout the area as featured soloists for oratorio and opera performances. In the fall, Cathy Carlin resigned to focus on her beautiful new baby and we were fortunate to bring back one of our former choral associates, Marlissa Hudson, to the soprano section. Marlissa has just returned to Washington and is very active singing professionally throughout the area. In September of 2009, we added a Conducting Intern, a student position filled by Dominick Izzo, who continues to be of incredible help, serving as an assistant conductor, singer, librarian, pianist, and organist.

We have also enjoyed the vocal leadership of many soloists within the choir who enrich our offerings throughout the year, including Whitney Guy, Margaret Anne Butterfield, Margaret McCully Neill, Margaret House, Martha Davis, Nancy Coleman, Tamara Saltman, Eric Slaughter, David Williams, Molly and Tony Wagner. Tamara, Molly, Tony, and Eric also continue as a NYAPC gospel quartet and spearheaded the organization and talent for the Ice Cream Social.

The New York Avenue Presbyterian Church continues to be a popular home for touring guest choirs while they are in Washington, DC. The University of Virginia Glee Club along with the Washington Men's Camerata, and a combined concert of Stanford University with the Singers from George Mason University were spring highlights, while this December we also had a visiting choir from Georgia State College.

The Organ and Keyboard Instruments

The Schlueter pipe organ is, frankly, a dream instrument. Its rich display of color and tonal possibilities impress all who play it, and it has become a beacon point for our congregation within the city as being a fine quality instrument. The dedication recital by Douglas Major in February was a great success, as was the re-dedication of the Sanctuary a few weeks later, where the instrument was used with brass and combined NYAPC and George Mason University Choirs. Our new organ was featured in the American Guild of Organists' National Convention held in Washington on the July 4 weekend of 2010, which also was an exciting and proud event for our church.

As wonderful as the new organ is, we still need new or at least better pianos. Donald Chandler, our piano tuner, continues to provide excellent maintenance for the tuning and repair of the pianos, but it is getting extremely expensive to try to keep the broken pianos running (especially in Peter Marshall Hall). One only has to sit in our fifth floor now to hear the sound of that piano and realize how much we need a better instrument up there, not only for our needs, but for the other chorus rentals who use our space. We aren't really providing what they are paying for, and we should send this one out to be rebuilt (at a cost of \$10,000-12,000). If possible, it would help if we can find more donations or trade possibilities for some of the other older instruments replacing those that we need on a regular basis in church. The Park Level continues to have no piano that is accessible for the youth Sunday school, for example.

* * *

From the Director

My first Sunday at NYAPC was January 13, 1991, so this January in 2011 will mark my 20th year as director of music at NYAPC. Where does the time go? In looking at the old pictures, it's fun to see when I had lots of hair, and it wasn't gray, etc. How time (and hair) flies! I am thankful for the tremendous opportunity to serve this beautiful church, laden with talented musicians and a congregation that appreciates high-quality music. New York Avenue truly has become my family, a feeling I think all of us share who worship here within this warm and loving congregation. Thank you all for bringing your life journeys to this church, leading our worship in the city!

Kathryn B. Smith, Manager of Administration and Finance (MAF)

As The New York Avenue Presbyterian Church's Manager of Administration and Finance, I am aware of a great sense of professional accomplishment this past year. Not only did I assemble the draft of the Financial Policies and Procedures Manual (which was passed by Session in December 2010) for the Funds Development Cluster (FDC), but I also replaced our retired Building Engineer, Raymond Newman, with Lamont Brown who is proving to be a highly skilled leader at satisfying our building needs. I enjoy being a part of the church's vibrant community and appreciate the gratitude that this church members and staff continue to express to me for my service here in the heart of Washington, DC.

It was my distinct privilege collaborating with the FDC to discuss the content, policies and procedures necessary to document financial processes and establish accountability for all parties who are responsible for the finances of the church. I found the exercise most rewarding because of the excitement these discussions prompted. I was in accounting nirvana sharing my knowledge of how the finances are maintained and helping to document the important systems that must be in place to assure reliability of the church's financial health. The manual ensures that approved budgets are faithfully executed, assets are safeguarded, financial statements are in conformity with generally accepted accounting principles, and finances are managed with responsible stewardship. If you would like to read this document, please contact the office directly to request a copy.

After sixteen years of faithful service to the church, Raymond Newman leaves a lasting legacy of practicing his faith in his career endeavors. His quiet service to this church exemplified the true heart of Christian life through recognition and praise for the One who inspires us all. He is missed. On November 1, Lamont Brown came on board with over ten years experience at another urban church in this city. His understanding of this church's mission in the city enables him to perform his duties and responsibilities with ease. Please take a moment to introduce yourself to him when you see him.

And speaking of missions, mission expenditures this year are again impressive. In these hard economic times, NYA contributed \$53.6 thousand to International and National Mission. Local Mission endeavors totalled \$161.4 thousand. We also contributed \$26.0 thousand to Presbytery/Synod/General Assembly support. In order to keep this building open and working for you the congregation spent \$444.6 thousand on the building operations and \$268.0 thousand on administration. Although NYA's operating reserves are down, the church maintains a healthy endowment that is managed to sustain the life of the church.

I could not accomplish all that I do without the assistance of members and other staff who give their time on a regular basis. Jenean McKay, Eleanor Pratt, and Barbara Dornan process bills and cut checks weekly; Judith McGovern – Office Manager of Office Operations; Tiffany Dougall, --Office Assistant; Evelyn McMillan -- Receptionist, and our beloved Office Volunteers, Jim Davidson and Jay Davenport. The following volunteers have assisted throughout the year as counters: Martha Davis, Barbara Dornan, Nancy Dickinson, Amy Gillespie, Phil Hanna, Jim Martin, Meg and Rob Neill, John Schultheis, Daniel Stokes, Ruth and Fritz von Fleckenstein, and Janet Wessling,

Kathryn B. Smith, Manager of Administration and Finance

REPORTS OF THE NYAPC ELECTED BOARDS

The Session

The following persons were members of the Session in 2010:

<u>Class of 2010</u>	<u>Class of 2011</u>	<u>Class of 2012</u>
Mary Nell Clark	Martha Davis	Miriam E. Dewhurst
Margaret House	Rebecca L. Davis	Paul B. Dornan
Beth L. Law	Karen O. Dunlap	Mary M. Krug
Sam McFerran	Karl Hoffman	Karen Mills
Bernice McIntyre	Jeff G. Moore	Michael Smith
James K. Rhodes	Marilyn J. Seiber	James Spearman
Edith H. Snyder	Leonard Shabman	Charles West

The Session has overall responsibility for NYAPC's mission and government; coordinates cluster and committee work; receives members; and maintains relationships with higher governing bodies. Session responsibilities include: Christian Education, Membership, Publicity, Finance, Worship and Music, Personnel, Annual Stewardship Campaign, Special Gifts and Memorials, Benevolence, Nominating, Peace and Justice, Nurture and Fellowship, Planning and Theological Interns. These functions are organized into Clusters; Christian Learning, Congregational Life, Funds Development and Administration. Session members sit on committees of other boards and on the Peace and Justice Committee. Members of Session also serve as Commissioners to National Capital Presbytery.

The year began with a proposal to convene a Planning Committee and begin the process of creating a long-range plan for the church, the previous plan having been approved in 2000 and many of its recommendations since implemented. After much discussion, the proposal was tabled. Rev. Gench proposed instead that an effort be undertaken to get to know members of the congregation in a more meaningful way. Twenty people were given training in conducting "one-on-one" conversations with members. These conversations are modeled on Industrial Areas Foundation relational meetings, which are used by community organizers to discover the interests and passions of persons who are members of a community. The church has been blessed with many new members over the past few years, and learning the interests and passions of newer as well as older members strengthens the ties within the church community and can help to guide a long-range planning effort when that effort is undertaken.

Session actions in 2010 included the approval of the following:

- The Financial Manual, Beyond the Budget Challenge, and Calendar of Generosity developed by the Funds Development Cluster;
- The restructuring of the McClendon Scholar-in-Residence Committee following the death of Rev. Jack McClendon;
- Fundraising efforts for the choir (ice cream social), the Docherty Center (book sale), the Radcliffe Room ministry (sale of postcards and candy bars), and the Alternative Christmas Store;
- Redesign of the church's website; and
- Vespers services on Wednesday evenings at 6:30.

Session meetings were enriched throughout the year by conversations with new members, as we shared faith stories and talked about important elements of our faith. The church lost several saints in 2010, whose contributions continue to inspire us: Gilbert Anderson, Jeannette Cohen, Roger Dixon, Marjorie Foster, Linda Kole, Ruth Morlan, Roy Skipton, Mary Woods, and Rev. Jack McClendon. The Session is continually grateful for the creativity, dedication and generosity of the congregation.

Miriam E. Dewhurst, Clerk; Daniel A. Stokes, Assistant Clerk

Statistical Report of the Clerk of Session for 2010

Baptisms: Infant Baptisms Adult Baptisms	3
Changes in Membership:	
GAINS:	
By Profession of Faith	4
By Reaffirmation of Faith	11
By Letter of Transfer from Other Churches	6
By Restoration to the Active Roll	0
Total Added to Active Membership Roll	21
Affiliate Membership	4
Losses:	
Deceased	9
By Letter of Transfer to Other Churches	3
By Transfer to the Inactive Roll	0
By Deletion from the Active Roll By Adjustment to the Active Roll	4
By ragustilient to the rective Roll	
Total Removed from Active Membership Roll	16
Affiliate Membership	0
NET CHANGE IN MEMBERSHIP:	
Church Membership: December 31, 2009	678
Affiliate Membership: December 31, 2009	7
Church Membership: December 31, 2010	683
Affiliate Membership: December 31, 2010	11

National Capital Presbytery Commissioners

NYAPC is a member of the National Capital Presbytery of the Presbyterian Church (U.S.A.), which is the 6th largest of the 173 Presbyteries in the denomination and is comprised of 108 churches in DC and six adjacent counties each in Maryland and Virginia. NCP calls Stated Meetings six times a year for the purpose of either conducting business or reporting on business that has been conducted within the Presbytery regarding Minister members (all pastors are members of a Presbytery even though they pastor or attend particular churches), inquirers and candidates enrolled in preparation for ministry, mission interpretation, camp and retreat ministries, new church development, judicial business, stewardship, business transactions, bills and overtures directed to the General Assembly, and actions of the General Assembly requiring Presbytery approval. Some specific items of business are noted below.

In September of 2009, NCP began a year-long journey of doing its work in a "new way". Endeavoring to restore emphasis on things that would strengthen ties within this connectional body, the worship of God, study of scripture and the heritage of Reformed theological tradition and establishment of bonds of fellowship would no longer be things worked into the business at hand, but would become the context in which required business was conducted. A substantial amount of business previously conducted on the floor at Presbytery meetings has been assigned to Committees and other bodies, who simply report their actions to Presbytery. The "new way" continued through 2010.

At its January 16 Stated Meeting, NCP installed Elder Doris Mabrey (First Presbyterian Church, Arlington) as 2010 Moderator and Rev. Yena Hwang (Wheaton Community Church) as 2010 Vice Moderator. NCP approved revisions to its Policy on Equal Employment Opportunity/Affirmative Action, received a report from the Committee on Representative regarding the state of representation in NCP during 2009, and heard and discussed a presentation on trauma theory and theological reflections on grace in the midst of hardship by the President of Union Theological Seminary in New York City.

At a Special Meeting held on February 20, 2010, NCP considered five proposed overtures to the 219th General Assembly that would be convening later this year. Four were approved and one was defeated. The four overtures that were approved proposed (1) that the General Assembly Council and congregations enter a six-year "time of discernment" seeking clarity on whether God is calling us to embrace nonviolence as our fundamental response to war and terror, (2) that G-6.0106b be deleted from the Book of Order and replaced with a paragraph that would remove categorical barriers constraining lesbian, gay, bisexual and transgender church members from ordained service as deacons, elders and ministers of the Word and Sacrament in PC(USA), (3) that NCP endorse the Charter for Compassion, encourage its churches and members to teach and learn about and engage in creative acts of compassion, and the GA undertake similar action, and (4) that the Directory for Worship definition of marriage be amended by changing references to marriage between a man and woman to marriage between "two people" or a "couple". The fifth proposed overture urged Presbyterian entities at all levels to work toward a peaceful resolution of the Palestinian-Israeli conflict, and primarily failed because it emphasized the need for Palestinians to abandon violence, but did not similarly address Israeli violence.

NCP's April 27 Stated Meeting was preceded by gatherings in small groups to make connections, dinner and a musical jazz prelude, to accomplish one of the objectives of being Presbytery in a different way. To up-date equalization of elders with ministers commencing with the April meeting, all churches were invited to send an additional elder-commissioner and 53 churches beginning with Heritage PC and ending with Unity PC were invited to send a second additional elder-commissioner. Commissioners were invited to a May 1 presentation by Elder Cindy Bolbach (First PC, Arlington) of her candidacy speech for the position of Moderator of the 219th General Assembly, with an opportunity for questions and comments. The Stated Clerk reported that a complaint has been filed against the Presbytery with the Stated Clerk of the Synod of the Mid-Atlantic related to the work of the Administrative Commission for United Korean Presbyterian Church and identified individuals who had been appointed Committee of Counsel to represent the Presbytery. The Administrative Commission on Congregational Property (ACCP) reported on refinancing of loans that it had authorized at three churches. Closing worship service involved both spoken and sung calls to worship, drawing on participants in the opening jazz prelude.

At its June 5 Stated Meeting, NCP received the final report of the Administrative Commission for United Korean Presbyterian Church established on January 8, 2009. The seven-member AC, after extended conferences with pastor, session and congregation on pastoral and financial issues, achieved the resignation of the pastor and election

and installation of a new session. The ACCP reported on one property sale, one lease and two refinancing of loans it had authorized at four churches. The Committee on Ministry reported on the Procedure to Receive Ministers from Other Denominations that it had approved in May and NCP approved a revised Sexual Misconduct Policy offered by COM's Sexual Misconduct Response Coordinating Team.

At its July 13 Stated Meeting, NCP approved an expansion of the ACCP to provide flexibility in the case of resignations and the ACCP reported on the property sale it had authorized at one church. The Committee on Ministry reported the addition to the Terms of Call Forms of specific provisions related to the Sexual Misconduct Policy. A video was presented covering the 219th General Assembly, including the election of Elder Cynthia Bolbach (First PC, Arlington) as Moderator, and the NCP commissioners then broke into groups that were addressed on a rotating basis by GA commissioners with respect to the GA proceedings and then addressed as a whole by a panel discussion with all GA commissioners and two overture advocates.

At its September 25 Stated Meeting, NCP approved the recommendation of the Council functioning as the Board of Directors that church building in Beltsville, MD formerly housing the Hana Presbyterian Church, be offered for sale. The ACCP reported approval of a loan by Gaithersburg PC from the Presbyterian Investment and Loan Program for construction and renovation work at the Church. General Presbyter Rev. Wilson Gunn announced that NCP was among the Top 10 Presbyteries in giving to the General Assembly Mission Council in several different areas. The Commissioners participated in a Holistic Stewardship Fair, rotating among 11 groups giving presentations and handout materials to illustrate the different way stewardship is being practiced in our congregations. Finally, the 2011 NCP Operating Budget of \$1,259,515 was reviewed, revised and approved, setting the per capita at \$34.00.

At NCP's November 16 Stated Meeting, the Council reported that it has approved a revised Investment Policy Statement and has issued a call for a Special Meeting on April 30, 2011, to vote on the proposed new Form of Government and proposed amendments to the Book of Order coming from the 219th GA. The Belhar Confession from that GA will be introduced at the May NCP meeting and voted on at the June NCP meeting, The Stated Clerk reported on action taken by the 219th GA on the four Overtures submitted by NCP, each being accepted to varying degrees. The ACCP reported on actions it had authorized at six Church properties, including the leasing of the church facilities of Sixth PC at 5413 16th Street, NW in DC to the Bethel Ethiopian Evangelical Fellowship, initially for one year. Minutes of the October 4-5 meeting of the Mid-Atlantic Synod were distributed. The theme for the NCP's November meeting was Arts and Worship and the worship and communion service was conducted using creative forms of music, the visual arts, dance, drama and the unspoken word. The 2011 NCP Mission Budget of \$810,000 was reviewed, revised and approved. Among other personnel actions, the NCP elected Elder Dan Stokes to the Session Records Committee Class of 2013 and Chair, beginning January 1, 2011 and Elder Robert Doan to the Administrative Commission on Congregational Property Class of 2011. Rev. Riley McDonald addressed the meeting as Acting General Presbyter, the role he held in the closing weeks of 2010 while Wilson Gunn was on sabbatical leave. Finally, NCP elected Vice-Moderator Rev. Yena Hwang (Parish Associate, Wheaton Community Church) to be Moderator for 2011 and Elder Allie Latimer (Northeastern PC) to be Vice Moderator for 2011.

NYAPC was represented at NCP's 2010 meetings by its pastors and parish associates and four Elder Commissioners elected by the Session: Miriam Dewhurst, Robert Doan, Thomas Dunlap and Kirsten Kingdom.

Robert Doan, Elder Commissioner

Nominating Committee

The 2010 Nominating Committee worked through the fall of 2010 to identify and secure a slate of candidates to fill the various church boards. The Committee nominated and the congregation approved the following individuals:

Session	Trustees	Deacons	Diaconal Ministers
Class of 2013	Class of 2013	Class of 2013	Class of 2013
Meg House	Joe Thierry	Brian Finlay	Carol Casperson
Leigh Hildebrand	Jessica Burt	Betsy Merritt	John Schultheis
Cathy Schultheis	John Courson	Marsha Renwanz	Cecelia Porter
David Inoue		Karen Milam	Barbara Dornan
Elizabeth Bowman			Laura West
Doug Porter			Margaret Myers
Dan Stokes			Kris Golden

The Nominating Committee is continuing its work in early 2011 to identify three additional candidates for Deacons and six candidates (Members At-Large) for next year's Nominating Committee.

Sincere thanks to the Nominating Committee members who worked very hard to secure such a fine slate of candidates. Specifically, thanks to Miriam Dewhurst, Mary Danewitz, Jim Davidson, Amy Gillespie, David Hoff, Jennie Leitch, Judy Mize, Lauren McFerran, Glenn Davis and Janet Wessling. Thanks also to Reverend Roger Gench for his guidance and support.

On behalf of the committee, let me also thank each and every nominee. Your service to The New York Avenue Presbyterian Church is as vital as it is appreciated. Thank you for your leadership, your willingness to serve and your commitment of time. Blessing to each of you in your work.

Jeff Moore, Chair

Benevolence Committee

The Benevolence Fund was established in December 1968 to expand the church's capacity for service beyond funds in the current budget. The Session resolved that expenditures from the Fund only be for "unbudgeted benevolences". In February 1978 the Session established a committee of four elders and three deacons to develop methods for managing this fund and for supervising the expenditures. In October 1978 the Session authorized the Benevolence Committee to make final decisions concerning the expenditure of the income from the Fund. Committee guidelines for the expenditure of the income were "to be used basically for direct aid for emergencies such as catastrophic illness, evictions, lack of tuition to complete a year, etc., and for financial support of projects or individuals in need."

In 2010, Washington, DC, continued to recover from the economic national recession. The recession seemed to have the hardest impact on the most vulnerable DC residents. New York Avenue Presbyterian Church received more requests for assistance than we could help. However, the church was able to carry out a ministry by spending over \$9,500 on housing payments, tools to help individuals get meaningful work and support themselves, payment of kitchen charges for the Sunday Radcliffe Room ministry, transitional housing, and maintaining utility service.

The total financial assistance provided from the Fund in 2009 was \$11,000. In 2009, the fund received interest income to begin with a balance of \$6,488 for 2010.

The committee follows a process that was handed down to us and continues to be revised to best fit the needs and available resources. Individuals, whether or not they are members of the congregation, are able to confidentially ask for funds or interest-free loans to assist them in dire and emergency situations. Each request is reviewed by the committee, weighing the need, the potential to achieve a more stable situation, and with priority for the DC community.

The committee has found that offering a personal interview with either the person in need or the service provider allows an opportunity to delve beyond the immediate circumstances to work toward a long-term solution to the need.

Any gifts or bequests specifically to the Benevolence Fund are restricted and can be used only for the purposes of the Fund. The Fund will not be used to make up budget shortages or for staff salaries. Keep in mind that this Fund was established to consist of designated gifts and was established to consist of designated gifts and bequests from individuals who wish to make a substantial gift to the church beyond their annual contributions to the church budget in order to expand the church's capacity for service.

The 2009 Benevolence Committee consisted of Deacon Barbara Lancaster, Rev. Tara Spuhler-McCabe, and Session Treasurer as Chair. Finally, special thanks are owed to Kitty Smith, the Church's Chief Financial Officer, for helping organize the logistics and disbursements of all payments.

Sam McFerran, Treasurer of Session

Board of Deacons

The following persons were members of the Board of Deacons in 2010:

<u>Class of 2010</u>	<u>Class of 2011</u>	<u>Class of 2012</u>
Kathryn M. Doan	Laura Casperson	Hal Davis
Brian Finlay	Faith Deveaux	Elizabeth W. Dumez
Scott Fulton	Spencer Gibbins	Molly D. Smith
Lauren McFerran	Barbara Lancaster	Richard Snyder
Elizabeth (Betsy) Merritt	Aryn Myers	Courtney Spearman
Marsha E. Renwanz	Michael Pete	Ruth von Fleckenstein
Sarah Whitlow	Eleanor (Elie) Robins	James T. Wall

The Board of Deacons is a dynamic ministry sanctioned and empowered by the Book of Order of the Presbyterian Church (U.S.A.) and the bylaws of The New York Avenue Presbyterian Church (NYAPC) to work in partnership with the Session, the Peace and Justice Committee, the congregation, and other bodies to fulfill its calling, which is to forward a just and Christ-like outreach ministry in the church, the neighborhood, metropolitan Washington, DC, the nation and the world by 1) discerning the theology of mission outreach that is relevant to the world and empowers all of God's people, 2) upholding that theology as it relates to internal affairs of NYAPC and its work beyond its doors, 3) helping the congregation to think and act theologically as the Board invites it to take part in opportunities for mission outreach, and 4) participating in the hands-on ministry of NYAPC while inviting others to join in.

The Board of Deacons met ten times in 2010, and additionally as the following panels. Each panel reviewed all funding requests within their purview, and also actively researched new organizations that board members wished to learn more about and become involved with. The hard work and dedication of each panel resulted in expenditures to assist the following organizations with their outreach missions:

Beyond the Local Community/World:

Njoro Orphans and Vulnerable Children Project, KeNYAPC
Haiti-Gran Sous Cooperative Water Purification Project
PCUSA Mission Worker for Cuba & Caribbean
Rebuilding Together, New Orleans
Peacebuilders Community, Mindanao, Philippines
Keep Hope Alive, East Jerusalem YWCA and YMCA of Palestine
Presbyterian Church of Colombia
Peacekeeping in the Middle East

Adults in the Community:

Christ House Geriatric Day Care Center Open Arms Housing

Children/Youth in the Community:

NYAPC Mission Intern

Congregational:

Downtown Cluster of Congregations-Annual Dues Washington Interfaith Network (WIN) Habitat for Humanity

Other work of the Board of Deacons in 2010 included:

- 1. Continued efforts to support and improve the church's three mission programs: Community Club, 7-2-9, and Radcliffe Room. Each of the three mission programs has a Deacon liaison and is reviewed annually by the Deacons.
- 2. Ongoing responsibilities regarding ushering at NYAPC services.
- 3. Working with WIN (Washington Interfaith Network) on several initiatives including the 10% is Enough Campaign (to cap credit card interest at 10%) and a jobs program to train unemployed/underemployed DC residents to do home weatherization.
- 4. Continued responsibility for collecting food for the National Capital Food Bank each fourth Sunday.
- 5. Assuming responsibility for the Peace and Justice Committee and working with members of the committee to expand opportunities for the youth of the church to get involved in the church's mission activities.

Kathy Doan and Lauren McFerran, Co-Presidents

Community Club

2010 was a good year for Community Club. The Club, a ministry of the church since February 1962, brings DC public and charter school students together with concerned local professionals for one-with-one tutoring and mentoring in Peter Marshall Hall every Thursday night when schools are in session. The Club was recently featured in an episode on College Awareness on DCTV's "Schools Out" Program; it can be seen at http://www.vimeo.com/16347879.

As of the end of 2010, enrollment was 100 students paired with tutors, with additional students continuing to flow into the program. They are supported by over 130 active tutors; beyond tutors paired with students, this includes approximately 30 additional adult volunteers who serve as class leaders, librarians, food servers, etc. Approximately ten percent of the program's volunteers are NYAPC members. Community Club continues to do a great job recruiting new tutors, through Craigslist, recruitment by veteran tutors, and promotion by the NYAPC. In the fall 2010, the Club also started doing criminal background checks of all tutors, in addition to conducting multiple reference checks. Over 45 new tutor-student pairs have been matched this year.

Tom Karr is in his second year as director of the Club. He is ably assisted by the Core Council, which consists of Club leaders, NYAPC chaplain (Tara Spuhler McCabe), and a member of the Deacons (currently Molly Smith). In 2009-10, the Core Council was supported by mission assistant Jessica Gebhard (who departed to return to Brown University in the fall), and in the fall of 2010, by mission coordinator Jennifer Straub (whose tenure was cut short when she had to return to her native Louisville in November). Core Council and church member Amy Garrou continues to provide valuable college counseling to club juniors and seniors, and David Balan and Robert Coontz continue to lead our Math and Science Zone, providing additional help to students in those subjects.

Community Club continues to offer Stay-in-School Scholarships, monthly stipends for students with good grades and attendance at Community Club. The stipends allow students to concentrate on their studies rather than work part-time jobs. Approximately one third of the students in the program receive these stipends. Community Club alumni who are enrolled in college with good grades are eligible for semi-annual stipends from Community Club. Nearly 40 such alumni presently receive stipends from Community Club; in 2010, over \$25,000 in such stipends were awarded. The club also continues to promote students for outside college scholarships and to help them apply for those scholarships. In May 2010, one graduating senior earned a New Futures Scholarship, worth up to \$12,000 for college, and a current college sophomore was awarded a New Futures Scholarship in October 2010. In 2009-10, nine Community Club graduates received a total of nearly \$21,000 in New Futures Scholarships. In addition, in spring 2010 eight Community Club students in their junior or senior year of college received a total of \$8,250 in Andrew Charles Dornan scholarships.

In addition to the core Thursday night tutoring, in October 2010 the Club resumed hosting an overnight Camp retreat at Prince William Forest Park near Dumfries, Virginia. At camp, which attracted over 60 students and tutors, students helped prepare all meals and tried their hands at crafts such as tie-dyeing T-shirts, carving pumpkins, and making bead bracelets and necklaces. They also played football and softball, pitched horseshoes, participated in a lively Saturday night talent show, and made banners for each campground "unit" (cluster of cabins). At Thursday night Study Hall, we maintain a library that provides study materials and books for students to use, prepare nutritious meals in the hour before study hall, and give awards to students with the best and most improved grades in each class. We also organize semi-annual roundtable discussions with Club alumni now in college, a tutor workshop in February and a well-attended graduation ceremony in May.

To help fund its activities and the scholarships it provides, the Club in 2010 received several large donations, including contributions from the New York Avenue Foundation and from Bloomberg LP (on behalf of Bloomberg employees who are veteran tutors). The Club's Web site, www.communityclub.org, is an excellent resource for those wishing to learn more about this program.

Tom Karr, Community Club Director

7-2-9 Club

The 7-2-9 Club was started on Valentine's Day 1979 as an outreach project for the recovering mentally ill. This was the beginning of one of the most unique, gratifying, and intellectual experiences that we have had here in the church. The Club meets every Wednesday night from 7:00 to 9:00 (which is how the Club got its name). The membership consists of three primary groups: approximately 30 persons who currently reside at and are being treated at St. Elizabeth's Hospital; about 20 persons who have been discharged from the hospital and come on their own from community residence facilities and their own apartments; and four to six volunteers from the church and community. All these persons come to be with each other, share experiences both good and bad, to discuss problems, and to exchange ideas.

Each week the volunteers plan a fun program. The first Wednesday of the month is bingo night and is by far the most popular. Other weeks we play games, sing karaoke (Mc'd by members of the Washington Gay Men's Chorus), have talent shows and celebrate various holidays throughout the year. After the program, light refreshments are served.

More volunteers are always needed and welcome. A volunteer staff of six to eight is ideal, so presently we are two or three volunteers short each week. Even volunteers who can commit to just once or twice a month would be helpful. Please stop in for a visit and join the fun!

Spencer Gibbins and Britton Walker, Coordinators

Meals on Wheels - 1970 - 2009

As you have already heard, NYAPC MOW ministry of nearly 40 years came to an end on December 31, 2009. The decision was not easy nor was it without a great deal of sadness for the MOW task force, consisting of Joyce and Al Schuman, Jay Davenport, Gerald Moody, Nathan Moon, Fritz Von Fleckenstein, Kitty Smith, and Margaret Myers, to make this decision. However, our numbers continued to decline as they had been for many years and our remaining clients were all at least partially subsidized, and most fully subsidized, so it meant that we were just spending down the Boyle's bequest. With very little interest and no other income to speak of, we would have ceased to exist in another couple of years, without any resources left to help support the other ministries of our church: the Community Club, 7-2-9, and the Radcliffe Room.

The Deacons agreed to our decision. We pray that the congregation, especially all of you who have been involved directly, and without whom we could not have served so many over the years, understand and support our decision. We especially owe Joyce Schuman a tremendous debt of gratitude for working *many* long hours determining which of the District's Office on Aging agencies would serve our seniors, giving these agencies the appropriate clients' names to contact, and preparing personal letters to inform our clients of our decision and what we had done on their behalf for the future. We could not have made this transition without Joyce's expertise and determination.

In addition, those in the support group who were volunteers for many years and are listed, contributed hundreds and even thousands of hours for some years during our existence.

We pay tribute to the following past and present volunteers:

• Jeanette Cohen (30 years being scheduler of volunteers from the beginning and after continuing to hold our ministry in her heart), Carl Dees, Roger Dixon, Miriam Dewhurst, Barbara Dornan, Beth DuMez, Tom Dunlap, Sally Davis, Frances Gray, Helen Hanna, Anne LaRoche, Amy McKee, Jenean McKay, Jack Mathison, Kelsay Meek, Ginge Peddle, Eleanor Robins, John Schultheis, Leonora Thierry, Jim Wall, Sonia Wall, Elizabeth Young, and Mark Zaineddin. (I apologize if your name is not on this list; please let me know!)

We are also grateful to the many volunteers from the community who were necessary from the beginning to make our ministry possible.

Margaret Myers

Radcliffe Room Ministry

Mission Statement: The New York Avenue Presbyterian Church is an inclusive and justice seeking church that recognizes the challenges of homelessness in Washington DC. The Radcliffe Room Ministry expresses our faith through hospitality by seeking to fulfill the message of Matthew 24:35-36:"For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me." The Radcliffe Room brings together people who otherwise may never journey together. In this place all may enjoy refreshment, fellowship, and a safe and comfortable environment.

Overview: For over 30 years, approximately 75-125 men and women (or "guests") who live on the street or in shelters visit the Radcliffe Room on Sunday mornings. Many of our guests are working at low-wage jobs; making it difficult to save the first month's rent and a security deposit. The Radcliffe Room is open to guests from 8:30a.m. to 10:30a.m. and provides a space for guests and volunteers to socialize. The refreshments provided generally include coffee, punch, orange juice, bagels, pastries, sandwiches, and salads. Evelyn orders the coffee, tea, punch mix, sugar, cream, peanut butter, cream cheese, grape jelly, napkins, cups, bowls, and plastic silverware and puts them in the kitchen for Sunday mornings. The Radcliffe Room Clothing Closet provides clothing items to guests and is open from 9a.m. to 10a.m. Helen Williams and Chess Campbell play the piano and join guests and other volunteers in singing hymns. On Sundays Communion is served for those guests who are interested. Gary and Chess Campbell translate the Communion Service into Spanish. The Radcliffe Room provides additional support to guests, when possible including: providing for transportation, in the form of bus tokens or metro cards; identifying resources for guests; occasionally purchasing medications; providing clothing for specific needs, such as a new job; providing toiletries, such a soap, lotion, toothbrushes, and razors; and providing paperback books donated by Books For America.

In January 2010, the Radcliffe Room Leadership Team was established and is responsible for managing and planning for activities for the Radcliffe Room Ministry. This year the Radcliffe Room saw a small increase in regular volunteers. The Radcliffe Room also benefited from participation from the Sunday School program. The Confirmation Class spent two days working in the Radcliffe Room one weekend and the Children's Sunday School class has also visited the room on several Sunday mornings. Some of our guests, such as Linwood and Diego, have taken on regular responsibilities in the Radcliffe Room this year as well.

Clothing Closet: The very popular Clothing Closet is staffed by Doug Norwood, Hal Davis, Blonnie Thompson, and Suzie and Sam Waltzer and is always in need of seasonal clothing and blankets and sleeping bags. This year, 125 Christmas packages with warm hats and long underwear were given to Radcliffe Room guests. Doug Norwood also hosts an ongoing candy sale at his office and uses the proceeds to purchase needed clothing items from thrift shops for the closet. Anonymous donations from the congregation and friends of the Radcliffe Room are also used to purchase additional items for the closet. This fall Pierre Moye painted the closet and shelves in the Clothing Closet.

<u>Food Donations</u>: The Radcliffe Room continues to receive generous food donations from two Marvelous Markets, Einstein's Bagels, and Starbucks that are served on Sunday mornings. The donated food is supplemented with food purchased from the Radcliffe Room funds, such as coffee, tea, peanut butter, jelly, and cream cheese. In 2010, the Radcliffe Room Leadership Team took over picking up food donations from Elie Robins who had previously picked up food 5 separate times every week. Now there are approximately 8 volunteers who regularly pick up food.

<u>Transportation</u>: Transportation costs are a significant challenge for Radcliffe Room guests, especially following Metro fare increases this year. The Radcliffe Room distributes 20-30 bus tokens per week to people going to medical appointments, to look for work, going to their job to court mandated rehabilitation programs, or to see their probation officer. Anonymous donations from the congregation and friends of the Radcliffe Room have enabled an increase in the number of bus tokens from 20 to 30 per week. The piggy bank at the entryway desk is another source of funding for tokens and used metro cards.

<u>Social Worker</u>: In September 2010, a social worker, Julie Turner, from the Downtown Cluster of Congregations started attending the Radcliffe Room two Sundays a month to provide resources the Radcliffe Room guests.

<u>Christmas Cards</u>: The Radcliffe Room Leadership Team sold Christmas cards as a fundraiser for Radcliffe Room activities. The Christmas cards featured scenes of NYAPC following the major February 2010 snowstorms and were sold on Sunday mornings to the congregation. Doug also sold cards at Ford's Theater and Mozart's Café. Approximately, 200 boxes of cards were sold this year and the remaining cards (approximately 100) will be sold in 2011.

<u>National Homeless Memorial</u>: On December 21, 2010, NYAPC hosted the National Homeless Memorial, which occurs every year on the first day of winter to honor homeless men and women who died in the past year. The service was held in NYAPC Triangle Park and there was a reception in the Radcliffe Room following the service. Rev. Tara McCabe led the service with clergy from other congregations.

Radcliffe Room Leadership Team and Volunteers: The leadership team includes: Bonnie Davis, Hal Davis, Betsy Merritt, Aryn Myers, Pierre Moye, Doug Norwood, Marsha Renwanz, Elie Robins, David Synder, Richard Synder, Phil Telfeyan, Barry Tindall, Sam Waltzer, Suzie Waltzer, and Barbara Lancaster Weiss. Other regular volunteers include: Chess Campbell, Gary Campbell, Carol Casperson, Beth DuMez, Spence Gibbons, Courtney Spearman, Blonnie Thompson, Tonya Ugoretz, Jim Wall, Mark Weiss, Bob Williams, and Helen Williams.

Submitted by: the Radcliffe Room Leadership Team (POC: Barbara Lancaster Weiss, 202-262-8692)

Washington Interfaith Network (WIN)

The Washington Interfaith Network (WIN) is a program in which NYAPC participates with over 50 other DC congregations. NYAPC's participation in WIN is overseen by the Board of Deacons. The annual dues (currently \$1,710 for NYAPC) come from the Deacons' budget.

WIN is one of the organizations connected to the Industrial Areas Foundation founded by Saul Alinsky. It works to make the political leaders aware of the concerns of member churches in areas such as affordable housing and recreation facilities. In 2005 some NYAPC members began attending WIN actions of various sorts, and were impressed by the numbers who turned out from churches of all denominations from all parts of the city. NYAPC formally joined WIN in May 2006.

WIN is organized in Action Teams. The action team at each church is responsible for getting the right number of members to attend various actions and planning sessions. One important activity is the Accountability Action, where politicians are invited to attend a large meeting (filling a large church) and respond to WIN's demands. Of course, these are discussed in advance, so any politician who shows up will publically agree to the WIN agenda. This puts WIN in a position to hold the politician accountable for fulfilling these promises.

In January 2009, WIN and its sister organizations all over the country began discussing the economic crisis and discerning what they could do to help. From these discussions emerged the decision to undertake a national campaign against usury, entitled **10% is Enough!** For fuller information, visit www.tenpercentisenough.org In addition to pressuring banks, we are also gathering information for people wishing to switch from high interest credit cards to lower interest cards provided by credit unions and community banks.

In this year, NYAPC's WIN Action Team participated in two types of activities:

Since 2010 was an election year, WIN spent a lot of time making sure that candidates committed themselves to WIN's agenda, which included

- Continuing to fund the Neighborhood Investment Fund, which provides money for affordable housing
- Housing First, which provides permanent housing for homeless people
- Money for recreation centers, athletic facilities and libraries
- A new jobs initiative using Federal stimulus money to fund green jobs
- As part of the 10% IS ENOUGH campaign, moving DC government money out of predatory banks such as Bank of America, CHASE, and CITI into community banks.

Three major accountability actions were held to make sure that current officeholders and candidates, notably Mayor Adrian Fenty and Council Chair Vincent Gray, were committed to this agenda. As the election neared, NYAPC and other churches distributed leaflets outlining the WIN agenda to our congregations and to voters on Election Day.

In April, NYAPC participated in an IAF 10% IS ENOUGH rally with Senator Bernie Sanders on the Hill, in which we learned that the State of Massachusetts, at the urging of the IAF organization in Boston, had decided to move all of its money from the Bank of America to community banks. The Missouri Synod Lutheran Church also decided to move its money. In October, Ruth and Fritz von Fleckenstein and Rev. Roger Gench participated in an IAF action at the Buttonwood Conference at CUNY in New York City, to which major bank presidents and economists were invited. Five of the members of the IAF group attended the conference and asked Vikram Pandit, president of CITI, how he was faring in convincing his fellow big-bank presidents to cap interest rates. They also demurred from Laura Tyson's comment that capping interest rates would deprive people of credit, pointing out that credit unions, which are limited by Federal law to a cap of 18% on their credit cards, nevertheless flourish while offering rates well below this figure (often at 10%). Dr. Tyson did not seem to be aware that credit union credit card interest rates were capped by law. Roger spoke very eloquently at this action.

If you would like to participate in the WIN Action Team, please contact me.

Fritz von Fleckenstein, coordinator, NYAPC WIN Action Team (fritz@alumni.reed.edu or 202-832-4275)

Njoro KENYAPC Orphan and Vulnerable Children (OVC) Program

The year 2010 was an eventful year for the OVC Program. NYAPC supports in partnership with the Njoro Presbyterian Church of East Africa (P.C.E.A.), Support through the Alternative Christmas Store made it possible to assess the need, identify possible actions and design a program. Since 2007 when the program was implemented, it also has been supported by contributions from the Deacons, who are responsible for oversight of this program. Additional funding has come from a National Capital Presbytery (NCP) grant in 2007 and from contributions from Lewinsville PC (McLean, VA) and Trinity Herndon PC (VA) in 2008, and Laurel PC (MD) and the Old Presbyterian Meeting House (Alexandria, VA) in 2008 and 2009. In 2010, an additional major contribution was received from Trinity PC in Bethesda, Maryland.

The Saturday program includes a complete breakfast and lunch, snacks, clothes, school and OVC uniforms, shoes, schoolbags, books, writing materials, school fees, physical fitness materials, sports shoes, educational and recreational programs for the children (including tutoring), and corn flour for the very poor relatives and foster families who are caring for them. The number of children in the Program will increase from 30 to 35 as of January 2011.

In February the co-coordinators of this Program, Fritz von Fleckenstein and Kirsten Kingdon, visited Njoro. They received an extravagant welcome, featuring songs, a cake baked by the children, an exchange of gifts, and visits to local sights with the children, including the historic Egerton Castle and the Lake Nakuru wild animal park. Perhaps best of all, there were plenty of opportunities to interact with the children, including participating in a tug of war, in which the children – to their delight – always won. In addition, during the week when the children were in school, Kirsten was able to visit the schools and a number of homes.

Fritz' main focus was research into ways that income could be generated, both for the families caring for the children, and for the Program itself. Jeremiah Nduyu – who designed and conducted the study leading to the formation of the Program and who is a retired agricultural researcher – was an active partner in this endeavor. After talking to experts in both Nairobi and Nakuru and observing projects, Jeremiah was able to draw up a plan for providing everything the foster families need to raise chickens over the course of the next three years. Not only will this provide badly needed income for these families; it will also improve nutrition for the children. Fortunately, due to the contribution from Trinity Bethesda and a second grant from NCP this project will begin in January.

Plans are underway for a second trip to Njoro in August 2012 to visit the Program. The Rev. Tara Spuhler McCabe and Kirsten will be leading the trip and are hoping to include children as well as adults.

Pictures of the children are posted near the elevator on the first floor, and brochures are available in the front entryway. Copies of the financial records are available from Fritz. Contributions to the program can be made at any time by writing a check to NYAPC with "KENYAPC" in the memo field.

Fritz von Fleckenstein (<u>fritz@alumni.reed.edu</u> or 202-832-4275 Kirsten Kingdon (<u>kkingdon@starpower.net</u> or 202-797-7335

Peace and Justice Committee

"In a broken and fearful world, the Spirit gives us courage . . . to hear the voices of peoples long silenced, and to work with others for justice, freedom and peace." PC (USA) Brief Statement of Faith

The Peace and Justice Committee seeks to explore opportunities for advancing the causes of peace and justice in the world, nation, city, community around us, church, and family. We seek to help members and friends of The New York Avenue Presbyterian Church (NYAPC) work with and through the Presbyterian Church (U.S.A.), the National Capital Presbytery, the PC(USA) Washington Office, local ecumenical and secular organizations, and like-minded individuals to increase our effectiveness and broaden our horizons.

In 2010, the Committee organized:

- the One Great Hour of Sharing Offering
- the Peacemaking Offering
- the Global Mission Prayer Sundays
- the Alternative Christmas in July Store for 3 weeks
 - (including Minutes for Mission by a visiting Baghdad church Elder and a Time for Children by the director of Open Arms Housing for Homeless Women.)
- the Alternative Christmas Store for 6 weeks in November and December
 (including Christian Education classes on The Baghdad Church, Open Arms Housing and the Njoro Orphan Project.)
- the participation of the Sunday School children, parents and teachers in the Radcliffe Room on several occasions.

Members of the Committee also participated in:

- the Capital Pride Parade
- the Appalachia Rising Protest Against Mountaintop Removal Mining
- testimony at EPA hearings of proposed rules to control greenhouse gases and coal ash.

The amount that the committee can do, of course, depends on the number of people who wish to join in our efforts. The Committee welcomes the prayers, ideas, efforts, and participation of all.

Fritz von Fleckenstein, Co-chair (<u>fritz@alumni.reed.edu</u> or 202-832-4275) Mary Nell Clark, Co-chair (<u>marynellclark1@gmail.com</u>)

Board of Diaconal Ministers

The following were members of the Board of Diaconal Ministers during 2010:

Class of 2010	<u>Class of 2011</u>	Class of 2012
Carol Casperson	Youngmin Chang	Glenn Davis, III
Bonnie Davis	Glory Eyong	Anne H. Laroche
Joyce Herring *	Yomi Faniyi	Shuxian Li
Joanne Ingledue **	Alison Kootstra	Kay Meek
Eleanor J. Pratt	Nathan Moon	Jill Norwood
John F. Schultheis	Carrie Schenkel	Eric Slaughter
Lenora M. Thierry	Janet Shabman	Helen Williams
Shirley M. Yoder		

^{*} Resigned in 2010 ** Elected 2010

The Board of Diaconal Ministers attends to members and friends of the congregation by visiting the sick and those confined at home or in nursing centers; giving aid and comfort to the bereaved; and helping those in need of special care. They are responsible for Communion preparation and coordinate hospitality at memorial services. The Board serves under the general supervision of the Session.

Two thousand and ten has been a landmark year for the Board of Diaconal Ministers. Established in 1949 as an unordained board under the aegis of the Session, the Board of Deaconesses, beginning in 2011, will be ordained as Deacons, with the specific designation of Diaconal Ministers of The New York Avenue Presbyterian Church. The congregation approved amendments of the church bylaws, first on Sunday, March 28, 2010, to change our name, and then on Sunday, October 24, 2010, to provide for our ordination.

For years the idea of a name change has been discussed and debated, but then put aside because of some resistance, but mostly for want of a fitting new name. Quoting from the motion passed by the Board on December 9, 2009, we always will hold in respect, "... the founders of the Board of Deaconesses in 1949 and for all those who have served faithfully and energetically in the 60 years since," but we must recognize, "...the evolving and inclusive membership of our Board from one of all women to that of mixed gender and age groups." Further, we are determined, "...to continue the work of the Board in meeting the needs of The New York Avenue Presbyterian Church as outlined by our Bylaws."

The question of ordination of Diaconal Ministers was also raised in previous years, but recently gained encouragement anew from Dr. Gench, members of the congregation and, finally and unanimously, from our board itself. The Board of Deacons is ordained and is charged with "...care of the poor and needy, both inside and outside the Congregation." Similarly, the Board of Diaconal Ministers "...shall arrange for regular visitation of shut-in members of the Congregation and those who by reason of age or infirmity need special attention." It was felt that these two charges are so similar as to be virtually the same, except for the groups served -- the first is social and the second pastoral. By its action, the congregation has placed the two boards on an equal footing.

In 2010 the Board continued without interruption, visits, calls, messages and other forms of support to the wider congregation that it serves, over 650 such contacts this year. Its members arrange and deliver upwards of 300 bouquets made up of sanctuary flowers and at least 80 Christmas and Easter plants. Arrangements were made during the year for professional geriatric counseling for three individuals. As in the past, these and all of our other activities were made possible without resort to the church budget, by generous endowment bequests from Katherine Wicks Perry and Marcelle Festor. In addition, \$15,368, part of the Mildred W. Riley bequest to the church, was added to our operating fund to be used to assist women members of the church for services they require and deemed appropriate by our Board.

The Board also:

- Was fortunate in keeping its membership intact throughout the year except for one resignation. Joyce Herring was replaced by Joanne Ingledue. Attendance at ten meetings averaged 13 members.
- Consulted with Ann Davie, newly named Pastor of Visitation, who has assisted our Board in several visitation matters.
- Hosted families and presented receptions following memorial services for Jack E. McClendon, Roy Skipton, Mary Wood, Edward L. Williams and Gilbert Anderson.
- Voted to underwrite the cost, not to exceed \$10,251, to procure and install handicap access through the double set of doors into the New York Avenue side of the sanctuary. The Board of Trustees is arranging for this installation.
- Procured and prepared the elements for over 20 communion services in the sanctuary as well as for our Radcliffe Room guests on communion Sundays. One member has undertaken to wash and forward used communion cups to Cameroon where they are used several times again.
- Offered free care booklets to the congregation and church guests in the entryway hall.
- Welcomed outside speaker, Tamara Saltman, who spoke to us on "Being a Good Listener."
- Elected a gentleman to serve as president in the forthcoming year the first in the Board's history.
- Initiated the idea of holding quiet contemplative sessions before Board meetings.
- Initiated craft sessions for fashioning original greeting cards for the use of our corresponding secretary.

The membership of the Board of Diaconal Ministers has evolved over the past several years into one that includes not only men, but also a wide range of ages, as well as several different nationalities. In addition, to our "seasoned" members, we now have many young working members, and members from Nigeria, South Korea, Cameroon and China. All of these diverse, energetic and caring individuals have brought fresh, new ideas and skills and have added a new vibrancy and enthusiasm to our activities. It has been my most sincere pleasure to have presided over such a group.

Eleanor Pratt, President

Board of Trustees

The following persons were members of the Board of Trustees in 2010:

<u>Class of 2011</u>	Class of 2012	<u>Class of 2013</u>
Paul Gebhard	Amy Garrou	Jessica Burt
Kim Webster	Thomas Ingledue	John Courson
Janet A. Wessling	John H. Quinn, Jr	Joseph Thierry

The Board of Trustees manages NYAPC's building (assessed at \$22.6 million), investments (\$4.3 million), and operations. Trustee committees include Capital Improvements and Property Management, Investment, and Audit and Accounting. Trustees also administer the Endowment Fund and sit on Session Clusters to include Administration, Personnel, History, Funds Development and History. They serve up to two three-year terms.

The Trustees authorized and advanced up to \$20,000 to the NYAPC History book project, "Congregation in the Nation's Capital," to come from the Ruckmick Fund whose purpose is preservation of Lincoln-related church history.

The issue of congregation members hearing properly in the Sanctuary continues to be an ongoing concern. The Trustees are committed to resolving this issue as it has emerged as a consistent problem. The Trustees have hired a consultant to evaluate the acoustics in the sanctuary and make recommendations for improvements. Sound system issues have been the responsibility of Joe Thierry who has provided many hours of support, above and beyond any expectations.

A contract has been signed to seal and protect the exterior doors.

Cindy Dickinson has continued to head efforts to install a Columbarium in the Lincoln Chapel. Her committee has been addressing issues related to design and funding, and has continued to meet with the Session regarding progress.

The water flowing through the church's plumbing system is highly corrosive. Rather than spend additional money for repairs, the Trustees authorized equipment and on-going treatment of the water in order to preserve the infrastructure.

With the guidance of our investment advisors, Ariba Asset Management, the endowment fund has achieved an annual rate of return of 7.15% vs 3.89% on the S & P 500 index.

Miriam's Kitchen is no longer interested in extending its feeding program to NYAPC.

The Trustees authorized the installation of a handicapped-accessible door to the Sanctuary from the second-floor entrance. The door openers are being installed in January 2011.

It was determined that NYAPC's fees for building use for non-church members were far below market value. Kathryn Smith (MAF) proposed, and, the Trustees approved, a new schedule of building-use fees representing a ten percent increase which is still far below local building-use market value.

The Trustees provided a review of the Funds Development Cluster proposed policy manual, which sets out policies and procedures for how to recommend and approve spending money by various church groups.

Kathryn Smith continued to provide invaluable assistance to the Trustees by bringing important issues to our attention, identifying potential sources of income or spending reductions, and providing updates of the status of Capital Campaign income and expenditures. She also provided assistance to our auditors, resulting in another clean audit of the church's finances.

Officers for 2010: John Gagosian (Treasurer), Joseph Thierry (Vice President), Amy Garrou (Secretary), and John Quinn (Assistant Treasurer)

Janet Wessling, President

Investment Committee

The NYAPC investment account continued to recover well during the course of 2010 under the direction of our investment advisors at Ariba Asset Management. The account had capital appreciation of \$394,658.53 and income of \$91,274.11. Overall, the equity account returned 12.28% compared with the S&P500 return of 14.79% and the fixed income assets returned 12.44% compared with the bond index of 6.54%. In aggregate, the investment account returned 12.72%. These results do not include the additional funds that NYAPC received from several bequests.

During 2010, the Congregation received several generous bequests. In accordance with the Congregation's policy for handling bequests, the NYAPC investment accounts received over \$1.4M in additional in new funds, increasing the overall value of our account by 64%. These funds have been added to the account and are being carefully invested in accordance with our policy.

We were saddened to learn that our account manager at Ariba, Peter Gilsey, died suddenly in June at the age of 86. Peter's long-time partner, Bob Long, Managing Director at Ariba, took over management of the NYAPC account with his colleague Dan Federman. Under Peter's guidance the NYAPC account did very well and we will miss Peter's keen intellect and insightful choices for our portfolio.

The general recovery of the US stock market through 2010 lifted NYAPC's account as well. NYAPC's relatively conservative approach to investment, our low risk threshold for investments, and our interest in continued revenue flow from the investment account CAN result in somewhat lower returns than certain market indices. We remain confident that the investment guidance we have provided Ariba is in the long-term interest of the Congregation and reflects our values as a Church.

In fact, our guidance and Ariba's investment choices have resulted in successful, longer-term results for NYAPC. Over a three year period, including the difficult year of 2008, the NYAPC account achieved an aggregate return of 2.33% against a aggregate index of -1.7%. Since Ariba took over the account in April 2006, our account has achieved an aggregate return of 4.59% against an aggregate index return of only 2.23%.

NYAPC's investment account also holds the Church's Operating Fund and accounts for it as part of the Equity portion of the account. Given regular flow of funds through this account to support the on-going operations of the Church, the Operating Fund is invested in highly liquid money market accounts that, at this time, unfortunately have a very low yield.

The tables below show the total composition and yearly change in NYAPC's Investment Account overall.

New York Avenue Investment Account 12/31/09 - 12/31/10

	Mkt Value	% Assets	Current Yield
Cash	\$15,779.00	0.50%	0.10%
Fixed Income	\$642,822.24	20.51%	1.50%
Invested Equities	\$2,475,379.30	78.99%	3.50%
Sub Total	\$3,133,980.54	100.00%	
Operating Fund	\$1,039,802.00		0.10%
Total	\$4,173,782.54		

Time Weighted Return	ns (annual)
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	2010	Si 3-Year	nce Inception (4/31/06)
Total Account	12.72%	2.33%	4.59%
80/20 Equity/Bond Index	13.13%	-1.70%	2.23%
Equities	12.28%	0.03%	3.88%
S&P 500	14.79%	-2.90%	1.19%
Fixed Inc.	12.44%	7.75%	6.23%
Barclays Capital Aggregate Bond Index	6.54%	5.90%	6.41%

2010 Change in Portfolio

	<u>Total</u>	Equities	Fixed Income
Beginning Value	\$2,431,719.03	\$1,772,384.01	\$659,335.02
Contributions	\$1,480,096.32	\$1,479,312.98	\$783.34
Withdrawals	(\$132,691.34)	(\$52,272.00)	(\$80,419.34)
Capital Appreciation	\$322,440.26	\$264,123.01	\$58,317.25
Income Received	\$91,274.11	\$68,933.84	\$22,340.27
Management Fees	(\$19,310.62)	(\$17,300.54)	(\$2,010.08)
Other Expenses	\$0.00	\$0.00	\$0.00
Change in Accrued	\$254.78	\$0.00	\$254.78
Ending Value	\$4,173,782.54	\$3,515,181.30	\$658,601.24
Operating Fund		(\$1,039,802.00)	
Invested Equities		\$2,475,379.30	
Investment Gain	\$394,658.53	\$315,756.31	\$78,902.22

Report respectfully submitted by Paul Gebhard, Investment Committee Chair, 2010

REPORTS OF NYAPC SPECIAL ACTIVITIES

McClendon Scholar-In-Residence Program

The McClendon Scholar-in-Residence Program stands where faith, intellect and justice meet. The Scholar-in-Residence Program was established through the insight and generosity of Rev. Dr. Jack E. McClendon, Pastor Emeritus and Associate Minister of NYAPC from 1957 to 1991. Dr. McClendon's enduring passion for social justice and confidence that the local church must be a place where faith, intellect, and commitment to justice issue forth in service remain abiding legacies of his ministry here. The Scholar-in-Residence Program was only the latest fruit of Dr. McClendon's conviction that justice, service and action can only be sustained for the long haul when a congregation is encouraged to grapple with profound issues and be equipped to engage in a deepening of faith. To this end, he wished to bring to the church and the larger Washington community noted scholars whose unique gifts, knowledge, and lives will inspire both ongoing reflection and action.

Despite the fact that there were no Scholars in Residence in place during 2010, much happened. Early in the year the Planning Group started to outline a plan for future governance and programming. In January, our dear pastor and friend, Jack McClendon, died. McClendon's death meant that the planning group had to move along several paths at once. When Dr. McClendon was alive, there was consensus that the program as currently constituted was only a prelude to the fully-formed program permitted by McClendon's full bequest when he died. There had been much conversation about the shape that the future program would take, but it would be misleading to say that the group, with McClendon present throughout, had reached complete consensus on the matter. While the planning group awaited the final sale of Jack's Capital Hill home, they, with John Quinn assuming the lead, drafted a motion to combine three sources of funding for the Scholar-In-Residence Program into a single corpus with the integrated purpose of supporting the future program. The motion passed the Session at its June meeting. Thereafter, the planning group, now reconstituted as the "Council", has focused chiefly on two issues: (1) Developing a position description for an "Associate in Residence", a position designed to offer an ongoing pastoral, administrative and mentoring presence both during and between tenures of Scholars in Residence; and (2) establishing a substantive theme that will run through many, if not most, of the scholar in residence tenures for the next several years.

The Council does intend to invite a new Scholar in Residence during 2011.

I thank the members of the Planning Group for their manifold contributions: Louise Berman, John Davies, Nancy Dickinson, Paul Dornan, Roger Gench, Wilson Golden, James Martin, John Quinn, David Snyder and Sarah Whitlow. And, of course, we treasure the time that Jack shared with us, his vision, his passion, his sense of humor, his deep caring for this congregation.

Paul B. Dornan

Triangle Park Working Group

In late March, the National Park Service Superintendent for National Mall and Memorial Parks, John Piltzecker, met at NYAPC with the Triangle Park Working Group to discuss issues of upkeep and maintenance, especially immediate needs and concerns. The Working Group emphasized the need for edging around the park and especially in the beds adjacent to the church where dirt and mulch spill onto the sidewalk. Such edging needs the approval of the NPS landscape architect, and Mr. Piltzecker said he would speak with her about these needs. The issue with funding this improvement is whether the NPS considers this a capital improvement or part of maintenance. Since this meeting, we have learned that the beds adjacent to the church, and therefore any edging of those beds, is the responsibility of NYAPC.

Another major unresolved issue has been the rodent infestation around the church and in the park. We inquired how the NPS handles such infestation and whether NPS had used layers of gravel or mesh to control the rodent population. The Working Group has contacted the District of Columbia for assistance, but this is an ongoing challenge that requires a more permanent solution. In addition to this issue, the Working Group pointed out the need for regular maintenance with tree trimming, mulching, and trash pick-up, and requested fresh mulch before the Easter sunrise service. Mr. Piltzecker did this.

February's record-breaking snows caused serious damage to much of the vegetation in the park. The Cuba boxwood was able to be saved, but NPS crews removed one of the corner holly trees that was bent to the ground under the snow's weight and heavily pruned the remaining three hollies and cherry trees. During the fall cleanup and planting day, Jim Spearman and Barry Tindall worked to remove the holly stump but were not able to completely extract it. The committee plans to remove the now-diminished remaining holly as well as the stump and replace these trees with new plantings in 2011.

The Working Group had two major park clean-up and planting days in the spring and fall. We planted summer flowers and plants and developed a volunteer watering schedule throughout the summer. In the fall, we cleaned out old plants and rearranged and added new liriope plantings to the beds next to the church. We especially worked to make the "garden" in front of the church look good for the dedication of the Cuba boxwood (and a plaque) for the 80^{th} anniversary of Presbyterian Women in Cuba.

For Earth Day in April, we hosted an *Earth Day Coffee in the Park* after worship service with coffee, food, and music. We also hosted summer coffees in the park once a month during the period with one worship service.

On December 21, the National Homeless Person Memorial Day was commemorated locally in Triangle Park with a memorial service for homeless people who died in the past year in Washington, D.C. Rev. Tara Spuhler McCabe offered a meditation. Although this event was not planned or implemented by the Triangle Park Working Group, we hope to encourage more such activities and use of the park.

During the coming year, we will focus on addressing the rodent problem, installing edging, and planting more perennial flowers and plants. We also hope to plan more varied activities in the park.

Co-Chairs Marilyn J. Seiber, Beth DuMez, Barry Tindall

REPORTS OF NYAPC CLUSTERS

Christian Learning Cluster

The Christian Learning Cluster was reconstituted in 2010 after several years of inactivity. The principal responsibilities of the cluster are as follows: (1) overall guidance to, and support of, the church school program for children and youth; (2) support to the Adult Church School Coordinator and the Adult Christian Education Task Group as they plan and implement the adult church school program; (3) review church school curricula and physical space allocation and enhancement; (4) ensure wise use of the Christian Education Fund and the Christian education resources committed in the General Budget; (5) offer guidance and oversight to the History Committee, the Sizoo Library and the Docherty Center, which fall under its purview; (6) monitor and develop policy relating to the children's nursery; (7) offer guidance concerning the confirmation process; and (8) work closely with the McClendon Scholar-In-Residence Council to solidify the relationship between the scholar in residence program and the church's program of Christian education.

The Cluster began operations relatively late in the calendar year and spent most of its time helping Mary Krug, the Adult Church School Coordinator, plan and implement the adult church school program for 2010-2011. Classes for 2010-11 include a kick-off class led by the Rev. J. Riley Nelson, the director of the denomination's Washington Office; a year-long series on Joshua; series led by Frances Gench and Dewey Wallace [on Pascal]; an Advent series on Old Testament views of the Messiah led by Roger Gench, a series on homelessness, peacemaking,; Faith and Poetry; Cuba partners; the Future of Washington; the Beloved Community; and a focus on Alternative Christmas store beneficiaries. In addition, the Cluster adopted some guidelines about assessing funding requests for Christian Education Fund and general budget monies, ones that can supplement the newly developed Financial Manual. Areas that are likely to attract the cluster's attention in 2011 include: Refining its ties to the Scholar-in-Residence program; surveying parents about nursery operations and implementing possible recommendations; considering the future of the Goodpasture Class; analyzing a survey of adults concerning the adult church school program; and reviewing the church's child protection policy. If you are interested in any of these areas or any others within the realm of Christian education, we would welcome your presence on the committee. Please contact Pastor Tara or myself if you would like to take part.

Finally, I would like to thank all those who have contributed to the work of the cluster this year: Paul Dornan, Tom Dunlap, Wilson Golden, Allison Kootstra, Mary Krug, Bernice McIntire, John Quinn, Tara Spuhler McCabe. Thank you.

Paul B. Dornan

Cuba Working Group

Music Director Dr. Stan Engebretson led an 11-member NYAPC delegation to visit partner church, First Presbyterian-Reformed Church of Havana, on January 1-7, 2010. We participated in First Havana's worship service with their choir, worshiped with the house mission in Cojimar, visited the many church projects and outreach activities (e.g., the School for the Elderly, Tai Chi, the library, "Friendly Telephone" hot line), and spent a morning in theological discussion with Professor Livio Diaz of the Institute of Theological Studies. We also met with one of the five church baseball teams after presenting the teams with new team shirts provided by NYAPC donors. The donation of team shirts—with the logo provided by Rev. Méndez—was the first new shirts the teams have had in five years. They were thrilled! We ended our week with a discussion with First Havana's Session members about the meaning and future of our partnership.

In return, NYAPC hosted three members from First Havana—the Music Director and two Elders—to participate in World Communion Sunday on October 3. The Music Director led the NYAPC choir during the services while the Elders participated in the liturgy and in serving communion and led an Adult Christian Education class on the Presbyterian Church in Cuba. After the worship service, we held a dedication ceremony with Rev. Gench, the choir, Presbyterian Women, and others in Triangle Park for the garden and boxwood bush planted to honor the 80th anniversary of Presbyterian Women in Cuba. We also dedicated a new plaque on the front of the church commemorating the anniversary and our partnership with First Presbyterian-Reformed Church of Havana as "symbols of Peace, Love, and Reconciliation" in our nations' capitals. (We have been "in relationship" with First Havana since October 1998 when Rev. Héctor Méndez visited and preached on World Communion Sunday. We formally became "sister churches" in December 1999, and we signed and exchanged a partnership agreement when Rev. Gench and a delegation visited in April/May 2005.) Our visitors were with us for 8 days and were able to visit many NYAPC and Presbytery programs.

In November we had a surprise visit of seven Cuban pastors and staff from PC(USA) who worshiped at NYAPC. The ecumenical delegation had attended the National Council of Churches General Assembly in New Orleans and came to Washington, DC to meet with Members of Congress and representatives from the White House and Department of State. Included in the group was Dr. Reinerio Arce, Moderator of the Presbyterian-Reformed Church of Cuba and President of the Evangelical Theological Seminary in Matanzas, Cuba. NYAPC had hosted Dr. Arce in Washington, DC in June 2005.

The PC(USA) Cuba Partners Network met in Chicago on September 23-25 using this year's theme of the Presbyterian-Reformed Church of Cuba: "Practice Justice with Mercy; Trust Always in God." (Hosea 12:6). Fifty-eight Network members participated, and Cuban guests included the Rev. Daniel Izquierdo, Immediate Past-Moderator of the Presbyterian-Reformed Church in Cuba and currently President of the Board of the Evangelical Theological Seminary in Matanzas. Rev. Izquierdo preached at NYAPC in October 2009. Marilyn Seiber, representing NYAPC, co-led two workshops on Network Development Issues. The Network decided that a) all Cuba Partner churches contribute \$100, more or less as able, to an Emergency Assistance Fund for six Cuban pastors who were members of the PCUSA Pension Fund prior to the U.S. embargo and who cannot now receive their pensions, and b) recommended a voluntary contribution of \$25 per year as dues to the Network Treasury from each Cuba Partnership.

Finally, two "Bible Study with Cuba Partners" were held in the fall and spring. In the summer, the Cuba Working Group hosted a Cuba Coffee Hour with Cuban food, music, a video of the January mission, and displays of crafts and pictures. The Working Group decided to support specifically First Havana's Music Program and English classes taught at its library for the neighborhood as a means to forge a deeper connection. Given NYAPC's frequent music connections with First Havana and our library in the Docherty Center, the Working Group believes these two First Havana ministries would mesh well with those of NYAPC. Also to further connections, we have provided NYAPC's Advent and Lenten meditation books to English speakers at First Havana.

Marilyn J. Seiber, Coordinator

Sizoo Library

The mission of the Sizoo Library is to enrich and expand the life of the NYAPC congregation, spiritually, intellectually, and compassionately. The library has over 1800 books on topics of Bible study, Christianity, faith journeys, church history, Reformed theology and social/justice ministry. The collection also includes books written by our pastors and members, reference books, as well as the Lincoln Commission Collection and the Diaconal Ministers Care Collection. Books may be checked out for a month or longer by members of the congregation.

This year the Sizoo Library purchased 13 new books; 11 books were donated by members. Adlai Amor, who is on the editorial review board of Westminster/John Knox Press, has donated over 100 new books from our Presbyterian publishing house. There are 1600 bibliographic records in the updated Sizoo Library electronic database, and one may search by author, title, date or subject headings. This database is available in MS Word format for members who want a copy of the Sizoo Library catalogue for their home computer. This electronic database is also searchable on the new computer in the Docherty Center.

Donation of needed books is encouraged, as well as contributions for memorial gifts. (For details contact Thomas Dunlap.)

In 2011 the library plans to continue to develop the collection to make it more useful to the whole NYAPC congregation. Volunteers are always welcome, especially someone to help members find books after the 11 a.m. service. Suggestions for new books are always welcome. We also hope to develop and make available a Jack McClendon Memorial Collection.

The Sizoo Library Committee includes: Louise Berman, Miriam Dewhurst, Paul Dornan, Thomas Dunlap, Kris and Wilson Golden, Kay Meek, Edith Snyder and Dewey Wallace.

Thomas Dunlap, Librarian

History and Archives Committees

Just as 2009 was the "Year of the Lincoln Bicentennial" for the NYAPC History Committee, 2010 has been the "Year of the Book" with a fair amount of Lincoln thrown in for good measure.

Sitting as we do squarely at the intersection of American history and NYAPC history, the History Committee has devoted its efforts to the dual goals of enhancing the congregation's appreciation of NYAPC's storied heritage and highlighting our role at the heart of Washington, DC, and the nation since its earliest days.

Church History. Work for more than a decade intensified in 2010 to make 2011 the year that we realize the long-imagined comprehensive history of The New York Avenue Presbyterian Church, chronicling the illustrious story of this leading Washington faith institution's 207-year history with roots extending to the very founding of the Republic.

Capital Witness: A History of The New York Avenue Presbyterian Church, scheduled for delivery around Thanksgiving in time for 2011 Christmas gift-giving, will be the product of nearly two decades of planning and more than a decade of research, writing, and editing. This first church history published in fifty years will feature the work of fifteen authors, some by members and others with close ties to NYAPC, and still others who were recruited on the basis of their strong credentials as historians and theologians. Their collective scholarship weaves together the intriguing story of NYAPC and its two predecessor congregations—the F Street Associate Reformed Presbyterian Church and the Second Presbyterian Church—that presaged the founding of NYAPC in 1859. Thousands of congregants—including 19 of our 43 presidents—have graced our pews for worship, blending dedication to Christian beliefs and service to humanity with strong ties to family, community, and nation.

The new book will trace the NYAPC faith story from its modest but ambitious roots in the 1790s, the 1803 F Street Church, and the Second Church founded at this location in 1820. As we observe the sesquicentennial of the Civil War and the Lincoln presidency, we tell the faith story of President Lincoln and his Pastor, Phineas Densmore Gurley, then the Gilded Age, and the late 19 and early 20 century ministries of Wallace Radcliffe and Joseph Sizoo, followed by the modern era of Peter Marshall, George Docherty, Jack McClendon, and other distinguished pastorates, and finally Roger Gench at the dawn of the 21 century.

Lincoln Presidency at 150. As a part of the observance of the 150th anniversary of the American Civil War, the History Committee joined in instituting a six-year series of symposia in collaboration with the Lincoln Group of the District of Columbia. The objective of the programs throughout the Civil War Sesquicentennial is to highlight significant events in the Lincoln presidency. Lincoln and Civil War specialists, U. S. history teachers and students, congregation members, and the general public have all been encouraged to attend.

During 2010, this series was inaugurated when NYAPC hosted three programs focused on scholarship-driven discussion led by Dr. John T. Elliff, former associate professor of political science at Brandeis University. Significant 1860 topics of the presidency of Abraham Lincoln were covered, including Lincoln's Cooper Union speech (February 27); Lincoln's nomination at the Chicago Wigwam convention (May 22); and Lincoln's election to the Presidency (November 6). More programs are planned for 2011 and beyond.

Archives. Research assistance continued to be provided to church members and others requesting the date of an ancestor's marriage or baptism, as well as to those working on the church history book. In order to help facilitate future research efforts, a review of all materials located in the church archives was completed. As other areas of the church were cleaned out, a great deal of material found its way into the archives, resulting in a very crowded situation that made accessing records difficult. After disposing of over two dozen boxes and trash bags of unneeded material, and making numerous trips to the paper recycling bin, records can now be accessed much more easily. In addition, all loose records have been placed in temporary, acid-free storage boxes for their protection.

Efforts have also continued to process and prepare a comprehensive finding aid to the church's records. Work was completed to catalog and rehouse in acid-free folders and boxes the congregation's annual reports dating from 1885 to the present. Progress was also made toward completion of work to catalog and rehouse the sermons of Joseph

Sizoo and Peter Marshall, the *Ave*News and other church newsletters (c.1945-present), worship service bulletins (1899-present), various records related to the music program, and the records of the Lincoln Commission.

Other Projects. As in past years, in late October the committee participated in the annual NYAPC Mission Fair, encouraging interested volunteers to become active in the work of the committee, including service as history tour docents, work on the Oral History Project, church archives, and website history links, participation in neighborhood or Smithsonian Lincoln history walking tours, along with the many activities associated with the publication of the church history.

Committee members Marilyn Seiber and Edith Snyder continued to conduct interviews with longtime NYAPC members for the Oral History Project with the goal of preserving their recollections of our rich and varied history. Those who have recorded oral history contributions in past years or for other NYAPC-related organizations, such as the Community Club, were also encouraged to contribute. We will continue interviewing members and friends to preserve treasured recollections in the *Ave*News and a yet-to-be-determined medium in the coming year.

Deepest gratitude is expressed to all who volunteer and participate in our various activities for your dedicated service in preserving and telling the NYAPC story as a vital part of our nation's history. As always, we extend our warmest welcome to all interested members and friends to become part of our work as we go forward with these and many other exciting and challenging activities in the coming months and years.

Wilson Golden, Chair Daniel Stokes, Archivist

Congregational Life Cluster

The Congregational Life Cluster consists of three separate committees: Evangelism, Nurture and Fellowship, and Worship and Music. The three committees meet concurrently, with committee chairs meeting at the end of the evening to share information about the committees' work.

Worship and Music Committee

The Worship and Music Committee considers detailed issues surrounding the conduct of worship, serving as a communication point for Deacons, Diaconal Ministers, Choir, and Trustees to give input to Session on worship issues. Our main activities in 2010 revolved around evaluation of the Sanctuary sound system and discussion of a new Mid-Week worship opportunity.

We rejoice that the renovated Sanctuary and new organ have created an inspiring environment for worship since 2009. The sound system this year provided uneven sound levels and quality in different sections of the Sanctuary, however. Thanks to much attention from the pastoral staff and sound engineer Joseph Thierry, there was definite improvement during 2010. In conjunction with the Trustees, we will look at further steps needed in 2011, including remedying the lack of a functioning headphone system for the hard-of-hearing.

A Mid-week Vespers service was initiated in December on a pilot basis, in response to suggestions from several congregation members. The committee, working with Pastoral Associate Linda Lader, created a general plan for this brief 30 minute vespers service held at 6:30 pm Wednesdays. These are lay-led services that include prayer, meditation, and singing (mostly unaccompanied), conceptualized as a "mid week spiritual energizer." The Committee will evaluate the experience in summer 2011 to determine whether this should continue on a permanent basis.

Communion service on the first Sunday of every month is coordinated by the committee, with elements prepared by the Diaconal Ministers. Mary Anne Davis worked tirelessly throughout the year to recruit and confirm servers, even as her health declined. In 2011 a new system of advance elder assignments will be used. Other worship issues discussed by the committee included the question of bulletin waving, how to best present congregational prayers, and varying the creed repeated during the service.

Our committee meets on the third Wednesday of the month and is interested in input from the congregation. If you have a concern or idea about how to improve worship, we would love to hear from you and we can vet your ideas.

Tamara Saltman (Choir), Kathryn Sparks, Chuck West, Jill Norwood (Diaconal Minister), Sarah Whitlow (Deacon), Martha Davis (Chair)

Martha Davis, Chair

Evangelism Committee

As we prepare to enter a new year, the Evangelism Committee is grateful for the new members and friends who have joined us in 2010. The committee's focus included the following:

- Introduction of approximately 30 new members in five introductory New Member or Evangelism classes: This year there were several changes and enhancements made to the classes.
 - o For each new class, a session member was designated as the sponsor of the class. Sponsor responsibilities are to attend the classes, get to know new members and host one gathering after the classes concludes, inviting both new and current NYAPC members.
 - In some classes, in addition to using the curriculum <u>Practicing Our Faith</u>, the class discussed the Brief Confession of Faith, now used weekly in NYAPC's worship service. These materials provided rich fodder for discussion and may be alternated in the future with <u>Presbyterian</u> Ouestions, Presbyterian Answers.
 - We also experimented with the overall format and the mission of the class. For at least one class ,we held the session at the 10 a.m. We also had ongoing discussions about how we might name it something other than 'New Members' so that people in many phases of their faith journey might feel welcome.
- Preparation for the relaunch of the web site:
 - o In order to revamp the nyapc.org web site in early 2011, we made changes in the way our resources were allocated. We reduced the frequency of the print ads in the Washington Post to seasons of the year when new members might be particularly inclined to use the paper to locate church services: Lent and Advent.
 - We hired a design and development firm called His and Her Design, run by Chris Anderson, who
 has done multiple church web sites. We designed the site information architecture and gathered
 feedback from Sunday School classes, church committees and individual members in an ongoing
 web site group.
 - O As a part of this effort, we began discussions on how the AveNews publication might be enhanced to work more closely with the web site on real-time-updates, and how these two important means of communication might work together.
 - The Evangelism Committee continues to work with the Nurture Committee to determine the best course of action for a new pictorial directory and if this might work with the web site.
- Publicity and materials distribution:
 - o The NYAPC Facebook page continues with periodic updates. The site now stands at around 150 friends including current and former members and friends all over the world.
 - o The committee continues to distribute cards to local hotels around the church at important times of the year in the church calendar, most notably in Advent and Lent.

We are grateful for the ongoing efforts of all church members who continue to make NYAPC a welcoming place for new visitors, travelers, new and current members. In addition, we are grateful for the work of Paul Dornan, Spence Gibbons, Diane Douglas, Wilson Golden, Linda Lader, Roger Gench, Jenean McKay and Carrie Schenkel for their efforts on the committee this year.

Rebecca Davis

Nurture and Fellowship Committee

The Nurture and Fellowship Committee works to provide opportunities for members to connect with one another. The committee is especially interested in helping new members connect into the life of the church. We meet on the third Wednesday of each month at 6:45 p.m. in the Lincoln Parlor. If you are interested in joining, please drop by or contact one of us. The committee includes Meg House, Cathy Schultheis, Miriam Dewhurst, Karen Dunlap, Anne Laroche, Judy Mize, Rob Neill, Molly Wagner, Pastoral Associate Linda Lader and Associate Pastor Tara Spuhler McCabe.

Each year, members of this committee coordinate weekly coffee fellowship, Ash Wednesday and Holy Week meals, Bike to Church day, retreats, potlucks, Advent and Lenten Devotional Books, care packages for college students and other fellowship and nurture projects.

Here are some highlights and new initiatives from 2010.

Retreats

Frances Gench led a Women's Retreat May 21-22 at Meadowkirk, focusing on the Book of Ruth.

Dan Stokes led an intergenerational group in learning the history of some of our favorite Advent and Christmas hymns and playing the chimes at the **All Church Advent Retreat** December 3-4 at Meadowkirk.

Dinners for Nine

A group of 67 people participated in this year's Dinners for Nine. Participants rotated between attending and hosting meals every two months for a different group of nine. Interested? You can sign up for 2011. Contact miriam.dewhurst@gmail.com.

New Member Class Sponsors

In this new program, elders take turns sponsoring a New Members' Class, committing to attending all three classes and to hosting a get together at some point after the class has joined the church. So far, elders have sponsored three new member classes.

"Social Sunday" Hawaiian Potluck

We hosted our second annual Hawaiian Potluck lunch on July 25. Over 80 people enjoyed Hawaiian Ham, potluck contributions, and a chance to socialize.

New Members Cruise

Over 80 people attended a cruise on the Potomac River September 19, with the generous help of Captain Eric Slaughter and Jim Rhodes.

Congregational Sunday

The committee sponsored its first "Congregational Sunday" – an all-church event held October 31 between services. We enjoyed fall refreshments, made Chrismon ornaments, and browsed through the Mission Fair. Our next Congregational Sunday, on January 30, 2011, will feature a book sale, refreshments, and other activities.

The committee wants to continue looking for ways for members to connect to each other. New possibilities for 2011 include expanding participation in the weekly coffee fellowship, working with Evangelism in creating a new picture directory, and bringing back movie night. We look forward to the coming year!

Meg House and Cathy Schultheis, Co-Chairs

Funds Development Cluster

The Funds Development Cluster encompasses the church's Finance, Stewardship, Capital Campaign, Planned Giving, and Grants Committees. The cluster's primary responsibilities are to:

- oversee the various financial committees and activities of NYAPC in cooperation with the Manager of Administration and Finance (MAF);
- coordinate all NYAPC fundraising efforts, serving as a clearinghouse for ideas, providing help and support
 to efforts throughout the church, and formally recommending approval of specific initiatives to the Session;
- make recommendations to the Session on the disposition of undesignated gifts or bequests of \$50,000 or greater; and
- provide guidance and oversight to the work of the Director of Planned Giving/Special Gifts.

Detailed reports from these groups follow, along with reports of the Benevolence Committee and NYAPC Memorial and Scholarship Funds. 2010 highlights from the work of these committees are:

- ▶ **Finance:** Chaired by Miriam Dewhurst with able assistance from Steve Dewhurst for a second year, this committee worked diligently to manage a 2010 budget and build a 2011 budget while cutting in half the budgeted deficit for church operations. The annual budgeted deficit now stands at \$109,072, compared to \$101,707 in 2009. The church received \$37,095 in contributions specifically aimed at reducing the deficit, for which we are very grateful.
- ▶ **Stewardship:** Also for a second year, Courtney and Jim Spearman led the annual effort to generate operating funds for 2011, again producing a booklet describing how monies raised are used to finance the many missions of the church and celebrating these gifts through the dedication of pledges during worship and at a luncheon following services the Sunday before Thanksgiving. As of this writing, the Committee has raised \$661,300, closing in on the 2011 pledge goal of \$673,000. Every dollar pledged over our goal helps greatly in offsetting our operating deficit. If you have not yet pledged, please do so.
- ▶ Capital Campaign: The congregation and guests joyfully rededicated the renovated sanctuary, new organ, and ongoing missions of NYAPC in a special worship service on Sunday afternoon, February 28, 2010. The church published a special booklet that provides a brief history of the church, celebrates the results of this \$2.475 million capital campaign, and offers thanks to all who contributed to this multi-year effort. With the conclusion of 2010, the *Building Connections* capital campaign owes \$364,800 in monies borrowed from the church's unrestricted endowment to finish this work, including the interest this money would have earned had it remained in the endowment fund.
- ▶ Planned Giving: This dedicated committee, co-chaired for a fourth year by John and Cathy Schultheis, and working closely with Evelyn S. Ying, Director of Planned Giving/Special Gifts, oversaw Legacy Sunday and All Saints' Sunday and kept members and friends informed about planned giving opportunities through mailings, brochures, and other communications throughout the year. During 2010, the church received several generous bequests from former members, including Mildred W. Riley (\$46,103 in partially designated and undesignated funds), James Patton (\$2,805 to the restricted endowment), and Robert P. Burcham (\$3,000 in undesignated funds). In addition, the church recently received the final payment from Charlotte Smith's bequest, originally thought to be \$1.2 million, but actually totaling \$1,470,103 to the restricted endowment.

Financial Policies and Procedures Manual—The Cluster also undertook and completed several initiatives in the course of 2010. Chief among these is the creation of a Financial Policies and Procedures Manual and Appendices, which was formally approved by the Session during its December 14 meeting. The manual grew out of the following March 2010 Session direction to the Cluster:

"In light of the importance of ensuring that The New York Avenue Presbyterian Church is and remains a fiscally responsible institution, the Session establishes an ad hoc "Financial Procedures Task Force" under the Funds Development Cluster with representation from the church boards and the congregation to explore the formal rules and informal protocols by which financial decisions and expenditures are made and approved, oversight and reviews are accomplished, disputes are resolved, and people interact."

In consultation with the Finance Committee and the Board of Trustees and working closely with the Manager of Administration & Finance, the Cluster labored as a committee of the whole from spring to fall to develop the manual

and some of its appendices. The Cluster intends this manual not only to document, but also to improve, the internal financial policies and procedures of the church. The manual's purpose is to ensure that approved budgets are faithfully executed, assets are safeguarded, financial statements are in conformity with generally accepted accounting principles, and finances are managed with responsible stewardship.

To that end, all personnel with a role in the financial management of the NYAPC—including church staff, board, cluster and committee chairs, and other volunteers drawn from the congregation—are now expected to uphold the policies and procedures set forth in this manual. Cluster members recognize that this will mean a change in culture at NYAPC and will require training on an ongoing basis. We anticipate that training in the church's financial policies and procedures will begin with the incoming chairs of the NYAPC boards, clusters, and committees this January and February. In addition, the Cluster considers this manual a living document and is committed to reviewing and updating it on a regular basis.

Highlights of the financial manual and appendices include:

- **Division of duties:** lays out roles and responsibilities for all involved in church finances, making it clear that no commitments be made against NYAPC funds without advance coordination with the appropriate responsible persons and groups listed in the manual. The manual defines "advance coordination" as written approval for the expenditure obtained from the responsible person(s) or groups <u>before</u> the expenditure is committed or made.
- Expanded role for the Audit Committee of the Trustees, which is in the process of defining and providing a mechanism whereby any significant concern about noncompliance with the church's financial policies and procedures may be brought first to the committee's and then to the Trustees' and the Session's attention. The Audit Committee is working on this Whistleblower Policy, which does not currently exist, and a broadened Conflicts of Interest Policy that will cover church volunteers as well as employees. The Cluster has also recommended to the Board of Trustees that it formally adopt the draft Investment Policy and Endowment Spending Policy.
- Expanded roles for Board Presidents and Session Cluster and Committee Chairs, who are now responsible for developing their organization's annual budget, following procedures for budget requests defined by the Finance Committee, and who have overall responsibility for implementing budgets within the board/cluster/committee's approved funding levels, for authorizing expenditures in advance, and for preparing check request vouchers with the proper account designation for the fund(s) under his/her jurisdiction.
- Expanded role for the Funds Development Cluster as approved by the Session in October: coordinating all NYAPC fundraising efforts, serving as a clearinghouse for ideas, providing help and support to efforts throughout the church, and formally recommending approval of specific initiatives to the Session.
- A budget process defined by the Finance Committee and described in the manual in Appendix H.

Calendar of Generosity—The Cluster also proposed, and the Session approved in October, a Calendar of Generosity, which will be updated annually by the Funds Development Cluster and shared with all church boards, clusters, and committees. Organized by season, the calendar demonstrates how truly generous this congregation is and is intended to help us coordinate our appeals for resources of all kinds.

Beyond the Budget Challenge List—Also approved by the Session in October, the Beyond the Budget Challenge List invites members of the congregation to donate items or funds beyond their annual stewardship pledge to help address specific needs of the church and its many programs that are not included in the annual general operating budget. The Challenge List will be developed twice a year by the Cluster from requests received from church boards, clusters, and committees. Each list will be formally approved and issued by the Session in January/February and June/July.

Online Giving—Lastly, the Cluster recommended, and the Session in December approved in principle, online giving through the newly redesigned NYAPC website when it is launched later this year. The Cluster appreciates the initiative the Evangelism Committee has taken regarding the website and is committed to continuing to help define the giving/donation aspects of the site.

Special thanks are due to MAF Kitty Smith and the members of the Cluster who worked diligently on all of these efforts for the better part of 2010, meeting monthly—and sometimes more frequently in smaller groups—to ensure the completion of the financial manual and the other initiatives ultimately adopted by the Session: Miriam and Steve Dewhurst, Wilson Golden, Jenean McKay, John H. Quinn, John Schultheis, Marilyn Seiber, Courtney and Jim Spearman, and Director of Planned Giving/Special Gifts Evelyn Ying. I also want to acknowledge with gratitude the starting points provided us by Phil Hanna and the careful reviews and thoughtful comments we received from Eleanor Pratt. It has been an honor to serve the church with these faithful members.

Edith Snyder, Cluster Chair

Finance Committee

Detailed financial statements for the year ending December 31, 2010, and the 2011 budget schedule can be found in the appendices to this Annual Report.

2010 Financial Activity/Results

The Session approved a budget for 2010, which was balanced by including \$81,997 from the Operating Reserve Fund, which is an account in which we have stored funds to cover our budget deficits. The General Fund accounts for 2010 ended the year with an increased deficit of \$4,583, and are summarized as follows:

	Actual	Budget	D	ifference
Revenues:		-		
2010 Pledge Envelope Receipts	\$ 609,691	\$ 640,000	\$	(30,309)
Other Revenues	396,685	371,022		25,663
Operating Reserve Fund	81,997	81,997		0
Funds from Reserve Accounts	55,055	46,150		8,905
Total Revenues	\$ 1,143,428	\$ 1,139,169	\$	4,259
Expenses:				
Expense Accounts	\$ 1,170,240	\$ 1,156,619	\$	13,621
Expense Transfers	(27,879)	(35,600)		7,721
Expenses paid from Reserves	28,142	18,150		9,992
Net Expense	\$ 1,170,503	\$ 1,139,169	\$	31,334
Net Result	\$ (27,075)	\$ 0	\$	(27,075)

The \$27,075 deficit to budget was the result of unpaid 2010 pledges. Several individuals died or moved away during the year without having paid their pledges. The table above appears to indicate that expenses exceeded the budget by more than \$33,000. However, most of those expenses were offset by reimbursements to the operating budget from earmarked funds or direct payments, which are included in the revenue figures. For instance, the expenses for church retreats were more than \$5,000 over what had been budgeted, but the payments made by retreat participants covered the increased expenses and are included under "Other Revenues."

Unpaid pledges notwithstanding, the congregation continued its faithful generosity, contributing \$609,691 in pledges and another \$37,000 specifically toward the deficit. In addition, receipts from other unpledged offerings amounted to \$57,690, \$7,690 more than had been expected.

Some expenses were larger than expected. For example, electricity costs were \$2,790 over the budget, but were offset by lower than expected gas bills. Printing costs were \$3,000 over the budget due to the expiration of the reduced rates that were obtained, when the new machines were first leased. Building maintenance and repair expenses were \$8,375 over the budget, in large part due to increases in contract services such as trash pick-up, the security system, and pest management. (The church pays more than \$14,000 per year for trash pick-up.)

The Committee met regularly to monitor the church's financial condition and coordinated with the Stewardship Committee to establish the 2011 pledge goal.

NOTE: All numbers are the best work of MFA Kathryn Smith, and the church's financial volunteers: Jenean McKay and Eleanor Pratt.

2011 Budget Formulation

The 2011 budget process included the solicitation of budget requests from committee chairs, a preliminary budget presentation to the boards separately in November, followed by a formal budget presentation at the joint boards meeting in December 2010. In December 2003, the Session mandated that the deficit in the budget proposed by the Finance Committee plus the Committee's best estimate of deficits for the following two years (three years total) could not be greater than the funds available in the Operating Reserve Fund. This mandate was waived for the 2008 and 2009 budgets, and was waived again for the 2010 budget. A combination of generous giving on the part of the congregation and friends of New York Avenue, increased building use fees, and careful attention to expenditures and ways to save money, has resulted in maintaining sufficient funds in the Operating Reserve Fund to again fund two years of deficits. The Funds Development Cluster, of which the Finance Committee is a part, continues to work to discover ways to bring the church's budget into balance.

The 2011 Budget contains an operating deficit of \$48,000. The 2011 budget anticipates pledge receipts of \$666,000 (an increase of more than \$50,000 over pledge income in 2010) and \$30,000 in contributions toward the deficit, as well as a substantial increase in interest income over recent years. The Committee has also recommended that greater use be made of other resources at the church's disposal. For example, the church's support of the Geriatric Day Care Center (\$4,000) will be covered by the Metcalf/Edgington Fund; and the expense of maintaining the church clock (\$5,200) will be covered by the Ruckmick Endowment Fund.

Most categories of the church's budget will remain at 2010 levels. Significant changes include:

- An increase of \$20,900 in the personnel budget to allow hourly rate employees to be compensated at a living wage level (\$12.10/hour) and the addition of a third person in the nursery on Sunday mornings. No other raises are contemplated in 2011.
- An increase of \$3,000 for electricity, reflecting the history of expenditures over the past year.
- An increase of \$6,000 to cover increased rates for service contracts.
- First time funding for the Cuba Working Group and for the Triangle Park Committee of \$1,000 each.
- An increase of \$2,900 for printing.
- An increase of \$4,147 for Presbytery/Synod/General Assembly support, reflecting an increase in the per capita from \$31 to \$34 in 2011.

We began 2010 with enough funds in the Operating Reserve to cover the estimated budget deficits in 2010 and 2011. The 2011 budget reflects the cost of the ministry and mission of The New York Avenue Presbyterian Church. It is dependent upon the giving of those who have pledged and those who are committed to that ministry and mission. The expense estimates are the best that can be derived. If the deficit can be held to the amount budgeted, the Operating Reserve can be expected to cover the estimated deficits of 2011 and 2012. Many people are working hard to find the resources we need to balance our budgets. We welcome suggestions from the congregation on ways of increasing revenues and decreasing expenses. We welcome even more the participation of members in the work of the Funds Development Cluster.

Acknowledgements

I would like to thank my fellow Finance Committee members for their hard work over the past year: Steve Dewhurst, John Gagosian, John Schultheis, Leonard Shabman, Edith Snyder (Funds Development Cluster Chair), Ruth von Fleckenstein, and Kathryn Smith (NYAPC Manager of Finance and Administration). And last, but not least, none of this would be possible without the hard work of our volunteers: Jenean McKay and Eleanor Pratt.

Miriam Dewhurst, Chair

Stewardship Committee

The 2011 Annual Stewardship Campaign ran from October 17 to November 21, 2010. The theme for the campaign was "Bridging the Gap," to highlight the myriad ways that the congregation bridges the gap for people who know the church and to raise awareness of the ongoing budget deficit. The campaign goal was set at \$673,000, ambitious but necessary to avoid pulling a significant amount of money from the operating reserves. At the release of this report the campaign has received \$660,000, still \$13,000 shy of our goal but remarkable at \$26,000 more than the pledges made last year. Thank you to everyone who has pledged for 2011!

The campaign this year really sought to engage the whole congregation, and to celebrate the many ways that the church is occupied on a daily basis. Different people representing church activities gave Minutes for Mission at each service during the campaign, including Bonnie Davis for the Radcliffe Room; Peggy Evans for Congregational Life; Kylie Hiemstra (via letter) and Dawn Hill (reading the letter) for Worship and Youth; Jenean McKay and Dennis Hobb for the McClendon Center; Evelyn Ying on All Saints Sunday; the Lentz family (Jack, Robbie, Andrew, Lauren, and Justin) for Congregational Life; and Barry Tindall for Community Club. David Gillies organized the 6th Annual Mission Fair on October 31st, highlighting all the activities that Annual Giving supports. A colorful 4-fold brochure was designed to share all of the church's activities in text and images.

Special events were organized for Dedication Sunday on November 21, including a processional during worship where people could indicate their commitment to the church with a printed token, accompanied by the "Zimbabwe Hallelujah" led by the choir and Kathryn Sparks as an ecumenical dancer. A celebratory lunch was also held in Peter Marshall Hall after the 11:00 service. Thank you to Evelyn McMillan for the delicious lunch, Tony Wagner for musical accompaniment, Cathy Schultheis for decorations, and Carrie Schenkel for the stunning display of cupcakes!

The Campaign's success would not have been possible without the support of committed church staff, particularly Kitty Smith, Judith McGovern, and Tiffany Dougall. The Stewardship Committee was involved in all stages, from planning to "clean-up;" their participation was essential to the campaign's success. These dedicated people include Miriam Dewhurst, Steve Dewhurst, Wilson Golden, Evelyn Ying, Edith Snyder, Louise Berman, Jenean McKay, Richard Snyder, Alex Mullineaux, Carrie Schenkel, John Schultheis, and Karen Dunlap.

Thank you again to all who have pledged for 2011, and for those who haven't, please consider Bridging the Gap, because it's never too late to pledge!

Courtney and Jim Spearman, co-chairs

Director of Planned Giving/Special Gifts

Members and friends of The New York Avenue Presbyterian Church have long supported the church's ministry with annual pledges and special gifts, and contributed to the long-range vision and mission of our church through generous planned gifts and bequests. Inspired by such generosity and faithful ministry, I am grateful for the opportunity to serve as a consultant to the NYAPC in endowment development and planned giving.

<u>Informing and Inspiring</u>. Much of my focus is working with the Planned Giving Committee to inform members and friends of the stewardship opportunities available as each of us makes our plans for the future. The work of this Committee, led by Cathy and John Schultheis, is vital to the future of the NYAPC because of the critical financial support provided by the church's endowments and unrestricted reserve funds. The Committee helped to coordinate two special observances, Legacy Sunday and All Saints' Sunday, during this last year. More detailed information on the Committee's work on these events and other activities can be found in its annual report.

In 2010, we had an excellent response to our planned giving communications, including mailings, brochures, and articles in *AVE*NEWS. We provided Presbyterian Foundation resources on charitable gift planning to members of our congregation and assistance to those wanting to include NYAPC in their wills or estate plans. Recent bequests received by the church were highlighted in *AVE*NEWS. These articles provided examples of some of the various ways that members can remember the church in their estate plans: an undesignated bequest (Robert Burcham), bequests to the restricted endowment (James Patton and Charlotte Smith); a trust providing income to beneficiaries, with the remainder distributed to charities, including NYAPC (Mildred Riley); and an unrestricted gift to the church as the designated beneficiary of an annuity (Gloria Francke), retirement plan, or other estate planning instrument.

Making Personal Contacts. Since there are various alternatives in making legacy gifts, an important part of my work is consultation with individual church members on their charitable giving plans. I very much enjoy the personal contacts with members, and I am deeply grateful for so many sharing their lives and faith stories with me. Since donors are encouraged to consult their attorney and financial advisers, I also provide information or assist such professionals in support of planned gifts to the church and work closely with Kathryn Smith, NYAPC Manager of Administration and Finance. Specific gifts have resulted from these conversations, and we know that there are many commitments in place now for estate gifts to NYAPC in the future. As the "Legacies of the Saints" brochure reminds us, a gift of any size is significant. The best gift is one that is meaningful to both the donor and the church.

Promoting Special Gifts. While my primary focus is planned giving consultation, I also provided advice and counsel to the Funds Development Cluster, chaired by Edith Snyder, on special giving to help address the church's more immediate financial needs. In this role, I worked on supporting the annual stewardship campaign and encouraging special gifts, including memorial gifts, to the church, as well as developing new initiatives to help coordinate and enhance funds development at NYAPC. To that end, we now have financial reports to accompany quarterly giving statements to keep us informed about the significance of our gifts to the church and a "Calendar of Generosity" to help us coordinate our appeals for resources of all kinds throughout the year. We are also working with NYAPC leadership to create a "Beyond the Budget Challenge List" of Session-approved gifts and funds and hope to update our website to include on-line giving opportunities in the near future.

Networking and Sharing. In March 2010, I attended the "Stewardship Kaleidoscope," a national Presbyterian conference in Indianapolis, Indiana, where I had the wonderful opportunity to obtain new and creative ideas and visit with former NYAPC pastor, Rev. Robert Craig. This past year, Rev. Tara McCabe, John Schultheis, and I participated in Presbyterian Endowment Education Resources (PEER) Network's planned giving and endowment roundtables, where we were inspired by what other area Presbyterian churches and pastors are doing. Representing the NYAPC, Jim and Courtney Spearman and I also led workshops in May and September 2010 for stewardship events hosted by the National Capital Presbytery. Participation in these networking opportunities allows us to continue to identify new trends of philanthropy and ways of encouraging special gifts to the NYAPC.

If you have any questions about giving opportunities and how your planned gifts can make a difference to NYAPC, please contact me. I will be delighted to talk with you confidentially, without any obligation on your part.

Evelyn S. Ying, Director of Planned Giving/Special Gifts

Planned Giving Committee

The purpose of the Planned Giving Committee is to further the mission, witness and work of The New York Avenue Presbyterian Church through a sustained program of giving by members and friends of long-term accumulated assets in the form of stocks, bonds, real estate, life income plans or other estate planning instruments.

2010 was the fourth year that the Committee has functioned. Several of the current Committee members were at its very first meeting on February 22, 2007. Evelyn Ying, The NYAPC's Director of Planned Giving/Special Gifts, was one of the first Committee members. 2010 was Evelyn's first full year as Director. She was very busy developing related programs and plans and we suggest you read her report in this publication. Edith Snyder, 2010 Funds Development Cluster Chair, attended most of our meetings and was very helpful with her observations and recommendations. The Committee and the church are very fortunate to have Evelyn as our advisor and Edith as a new 2011 Committee member. We have requested the Session's assistance in obtaining additional members and individuals to assume leadership roles.

At the Legacy Sunday services on April 25, 2010, Pastor Roger Gench preached to inspire us to create legacies by telling our story: what we believe, what we hope and what we are called and intended to do. He stated that how we use our time, talents and resources provides a witness of our intent. The Time for Children was presented by Cathy and John Schultheis who shared some of John's cherished possessions stored in his "treasure" box--reminders of the past and hope for the future--just like our church. Amy Gillies gave the Minute for Mission that acknowledged the importance of both material and spiritual planned gifts. Linda Lader led a two-part adult Christian education class entitled "Sharing Your Legacies of Faith." In June, a special supplemental edition of *AveNews* was mailed to nearly 600 members and friends of NYAPC. As a result of this mailing, there were many requests for Presbyterian Foundation resources on estate planning and estate gifts.

On November 7, 2010, All Saints Sunday was celebrated. At the services written acknowledgements included the persons for whom memorial gifts were given, bequests received, gifts from trusts and proceeds from endowment funds. We appreciate Eleanor Pratt's work researching church records for the All Saints Sunday brochure. At the services, Evelyn Ying provided the Minute for Mission and the latest, revised "Legacies of the Saints" brochure was a bulletin insert.

In 2010, the Church joined The Presbyterian Endowment Education and Resource (PEER) Network. This membership helps to provide us with the additional resources we need to enhance our ability to achieve Committee objectives.

During the past 13 months (December 2009 through December 2010), NYAPC received bequests, special gifts and memorial funds amounting to a remarkable \$1.5 million. The vast majority of this sum (\$1,470,103.36) was from the estate of Mrs. Charlotte Smith. Mrs. Smith designated that the entire gift be placed in the church's restricted general endowment. The investment income from this generous gift will forever help underwrite the operating expenses and special needs of the Church.

As Rev. Roger Gench has stated, "We do not give to The New York Avenue Presbyterian Church simply because we love our church and its ministry (although I hope we do), but because we desire to orient our hearts and our lives towards God."

The Committee members during 2010 included Carol Casperson, Amy Gillies, G. Phillips (Phil) Hanna, James Martin, Eleanor Pratt, Cathy Schultheis and John Schultheis.

Catherine and John Schultheis, Co-Chairs

ADMINISTRATION CLUSTER

The Administration Cluster has little to report this year. As announced in the December 3, 2010 addition of *AVENEWS*, Miriam's Kitchen is no longer interested in using the Park Level space for their extended program.

The most important news this year was the departure of Raymond Newman after 16 years of dedicated service. His presence and hard work are missed. However, we are excited by the arrival of Lamont James as our new Superintendent.

The Personnel Committee, a standing committee under the Administration Cluster, has a separate report detailing their activities.

Karl Hoffman, Chair

Personnel Committee

(This report is not available at this time.)

Beth Law, Chair

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REPORTS OF NYAPC COMMUNITY OUTREACH PROGRAMS

McClendon Center Mental Health Rehabilitation Services Program

The McClendon Center, an independent 501 (c) 3 non-profit corporation, continues to serve the needs of the mentally ill in the District as it has done since its founding as a mission of The New York Avenue Presbyterian Church, more than thirty (30) years ago. In fact, the Center celebrated its 30th Anniversary in November, 2010. The Center is housed on the both fourth and fifth floors of the church as a tenant, maintaining a mission relationship by means of church members who serve on the Board of Directors. Our current by-laws require that two members of The New York Avenue Presbyterian Church sit on our board. Currently, the following church members are serving as Directors: Jenean McKay, Sarah Barclay, and Sarah Steverman. John Schultheis, a long-time Board member, has rotated off at the end of 2010.

In 2010 the McClendon Center, now funded primarily through the DC Department of Mental Health (DMH) and the DC Department of Health Care Finance (DCHF) and administered under the auspices of the McClendon Center Board of Directors, initiated many program activities to meet the diverse needs of its participants, adult D.C. residents diagnosed with mental illness. Center mental health rehabilitation services focus upon the promotion of a self-empowerment philosophy with primary emphasis on personal responsibility, independence, accomplishment, friendship and creativity. We have hired three mental health consumers to work in the Day Program. Their services are oriented towards consumer education, empowerment, and recovery. Emphasis upon group-based therapeutic activities enhances the achievement of goals such as personal development, emotional integration, and recovery. The purpose of this recovery approach is to build consumer confidence, improve competence, and increase self-esteem, while developing the maximum potential for self-expression.

Group sessions include art therapy, stress management, pathways to recovery, problem solving, health and wellness, current events, Tai'Chi exercises, dietitian/nutrition, and anger management. Activities such as Wellness Recovery Action Plan (WRAP) and Action for Personal Choice were continued in 2010. In addition to therapeutic and recreational activities, information and referral services were available to all participants at the Center. The Center has affiliation agreements with several local universities, and plans to maintain these academic "intern" relationships. In 2010 we continued to host master's level interns from George Mason University (social work), and George Washington University (art therapy). We are currently in our second year hosting the psychiatry resident program through an affiliation with the George Washington University medical school, whereby 3rd and 4th year residents are placed as interns at our Core Services Agency.

The Center takes pride in its professional commitment and approach, and was accredited for an initial three-year period beginning March of 1999 by the Joint Commission on Accreditation of Healthcare Organizations. The Center was most recently surveyed in January of 2008 and received renewal of the Joint Commission accreditation for another three-year period. The Center was also re-certified as a Specialty Provider of Rehabilitation/Day Services, and a Sub-Provider of Medication/Somatic Treatment Services, Diagnostic/Assessment Services and Community Support Services by the DC Department of Mental Health. All these DMH-certified mental health rehabilitation services were provided at the Center in its Joint Commission accredited behavioral health care outpatient setting. In addition, having received approval as a Core Service Agency (CSA) in 2006, the Center continued to expand both its scope of services and number of individuals served at our auxiliary location on North Capitol Street. In 2010 the CSA served nearly 900 mental health consumers with a staff cadre of psychiatrists, nurses, social workers, therapists, and community support specialists.

The Center maintained operation as a Medicaid Day Treatment Program, under the administrative auspices of the DC Department of Health Care Finance, continuing the employment of two full-time certified addiction counselors. This specialty allows the Center to provide substance abuse services for individuals with addiction problems. Because of our treatment expertise, we were selected by the Department of Mental Health in 2007 to serve individuals from St. Elizabeths Hospital in our Day Program, located here at NYAPC. In 2010 the Day Program served almost 150 different consumers, with an average daily attendance of 61 consumers.

This year we continued our cooperative program with Unity Health Care to provide physical health care services to our consumers. This program is especially effective because our community support case specialists accompany their consumers to the clinic, ensuring that appropriate medical services are provided.

In accord with our wish to support the general mental health community, we continue to host the Consumer Leadership Forum, a local association of mental health consumers. We provide office facilities and space for their meeting. See www.clfofdc.org

The Center ends the year sound fiscally, but because of the uneven nature of government funding we still need to look for additional support to provide all the services deemed essential. With the support and leadership of the McClendon Center Board of Directors, the Center has submitted foundation grant applications to supplement the DMH/DHCF funds. We are thankful to have received generous foundation funding in 2010. We have also received support from numerous individual donors for which we are grateful.

In 2008 we launched our new web site www.mcclendoncenter.org to inform the community of our mission and programs. We encourage everyone to visit the web site and read more about what is happening at the Center. This site also includes an easy way for visitors to make a donation to the Center, which has become a primary way for friends of the McClendon Center to make donations.

In May, 2010, the Center's Executive Director of twenty-three years, Richard Davis, retired. His successor, Dennis Hobb, was hired by Dick in 2003 and is now following in Dick's footsteps.

As always, the Center staff genuinely appreciates the support of the NYAPC membership. The continued involvement of the McClendon Center Board of Directors, with representation from NYAPC members, has been tremendously beneficial. This support assists the Center in providing a "home away from home" for our mental health service consumers so that the McClendon Center will continue to enrich the lives of current and future participants. Thank you.

Dennis Hobb, Executive Director

New York Avenue Foundation

The mission of the New York Avenue Foundation (NYAPCF) is to be a catalyst of educational advancement for youth in need throughout Washington, DC founded in 1984 as a nonprofit, 501(c)(3), charitable organization, the Foundation seeks to promote a Nation's Capital that empowers each and every young person to realize his or her potential and become a productive citizen.

The NYAPCF financially supports, through grants, non-profit programs in the District of Columbia aimed at achieving its mission. The Foundation also provides supplementary funds for children who need incentives to stay in school and scholarship funds for additional education.

We raise money through letter solicitations, fundraising events, and other sources. In support of this effort, we receive assistance from Katha Kissman, an experienced grant writer. A volunteer Board of Directors conducts the other work of the Foundation without any monetary compensation. As a result, most of the money raised is passed through to our grantees to help achieve the Foundation's mission.

The NYAPCF also participates in the Combined Federal Campaign (CFC #25839), which allows donors to designate funds to the Foundation on a year-round, regular basis or with a single donation. We are also listed on "Network for Good," a national online charitable giving website that enables supporters to donate online to support our work.

The Foundation also has a long-standing relationship with the Community Club, which brings DC public high school students together with concerned local professionals for one-on-one tutoring and mentoring throughout the school year.

In 2010, the Foundation invested in the following organizations and programs:

Community Club	\$22,000
Beyond Talent (workforce preparation for non-traditional DC high school graduates)	\$ 2,700
Resources for Inner City Children (student tutoring and teacher mentoring)	\$ 3,000
Lifting Voices (creating writing and expression workshops for adjudicated youth)	\$ 3,000
Live It, Learn It (boosting performance in Title I DC public schools through	\$ 4,000
academically focused trips to DC's world class resources)	
DC Creative Writing Workshop (literary arts program, elementary-high school)	\$ 4,000

This year, the Foundation was pleased to host a special Spring Celebration for its supporters and grantees on May 5. The breakfast event highlighted the work of several of the organizations that NYAPCF has recently funded. It also gave us an opportunity to say "Thank you!" to those who have generously supported our mission through their giving.

We thank Jennifer McIver and Evelyn Ying for their continued leadership as Chair and Secretary. We also appreciate the contributions of Miriam Dewhurst, who assumed the role of Treasurer, upon Gwenn Gebhard's departure from the board this spring. We thank Gwenn for her many years of dedicated service as well as Mary Nell Clark, who also stepped down this year. In turn, we welcome Lindsay Tingley, Laura Turner and Bob Williams as new board members.

We greatly appreciate your support of the NYA Foundation. These continue to be challenging times for many of NYAF's grantee organizations, but we frequently hear from them what a difference your giving has made.

Current Board of Directors: John Courson, Miriam Dewhurst - Treasurer, Tom Karr, Anne Laroche, Jennie Leitch, Jennifer McIver – Chair, Michael Pete, Lindsay Tingley, Laura Turner, Janet Wessling, Bob Williams, and Evelyn Ying – Secretary.

Jennifer McIver, Chair

NYAPC Committee of Ingleside Presbyterian Community Women's Board

NYAPC's Ingleside Women's Board Committee worked hard during 2010 to help achieve the mission of the Women's Board and wishes to thank members of the congregation for their visiting residents, participating in chapel services, and supporting the Board's efforts.

Donations to the Supporting Fund given at the 2010 Silver Tea exceeded \$20,000 and proceeds from the Fall Luncheon along with those from the Ingleside Shop are being used for Women's Board projects to make Ingleside warm and homelike After placing art in the public areas of Assisted Living in 2009, the Board continued its project in 2010 by placing sixty-five works of art in the newly painted Health Center. Also, the tearoom in Assisted Living was refurbished and the staff lounge is now being redecorated. In addition, WB members operate the Variety Store which sells sundries at a nominal cost to residents, hold a variety of social events, contribute to Ingleside's activities fund, serve as volunteers at Ingleside events, and often partner with residents with no local family.

This year's Christmas party for residents, chaired by Marcia Kozub, was a special highlight among social events for residents. After musical entertainment, residents enjoyed homemade refreshment and conviviality among festive Christmas decorations placed by WB members.

Committee members are Mary Anne Davis -- Chairman, Toni Davenport, Glory Eyong, Beatrice Fuller, Marcia Kozub, Jennie Leitch, Bernice McIntyre, Kay Meek, Sally Molenkamp, Cecelia Porter, Gladys Rigsby, and Vernona Turnbull.

Mary Anne Davis and Jennie Leitch

REPORTS OF NYAPC FELLOWSHIP GROUPS

Presbyterian Women

Presbyterian Women of The New York Avenue Presbyterian Church are affiliated with the national organization of Presbyterian Women of the Presbyterian Church (U.S.A.). Our purpose is to nurture faith, support missions, work for justice and peace and build community. Currently, Barbara Dornan serves as Administrative Liaison and Lenora Thierry serves as Financial Liaison.

In Circle meetings held at member's homes on the first Tuesday of each month, we join together in Bible Study to deepen our faith and understanding of God's will for our lives. This spring we finished studying, <u>Joshua</u>, <u>A Journey of Faith</u>, by Mary Mikhael. We decided to lead an adult Christian education class on Joshua. We are reading the text, as well as looking at the meaning of this book for the people and countries of the Middle East today, and for us in this world. This class meets on the third Sunday of each month. Tara Spuhler McCabe is our study leader.

This year's Bible Study is <u>Journeys Through Revelation</u>, <u>Apocalyptic Hope for Today</u>, by Barbara R. Rossing. On two occasions, once in April and again in October, we joined with the PW of the Fifteenth Street Presbyterian Church. These were wonderful events filled with learning, sharing and good food.

With regular offerings and the giving of the "least coin", a special offering of pennies based on the parable Jesus told of the woman who gave all she had, we follow the tradition of 200 years of Presbyterian Women supporting missions. This past year, our circle contributed \$1900.00 directly to mission. We pledged quarterly support to the missions of the national Presbyterian Women of the Presbyterian Church. We also contributed to our Alternative Christmas Store projects, the Peacemaking offering, One Great Hour of Sharing, KENYAPC Orphans, and needs in Haiti.

We would welcome other interested women to join us on our faith journey as we study and pray together, have a good time, and share ideas, concerns, and joys during the new year ahead.

Barbara Dornan, Administrative Liaison.

ANNUAL REPORTS FOR 2010

St. Ignatian Prayer Group

The St. Ignatian Prayer Group generally meets on the second and fourth Thursday mornings of each month at 10:00 am in the Docherty Center. It originated with people interested in participating in exercises in contemplative prayer, based on a discipline developed by St. Ignatius of Loyola. The exercise involves prayerful meditation upon a series of scripture passages.

In 2010, the group Thomas Merton's <u>Contemplative Prayer</u>, praying and meditating on selected psalms, and then began <u>Called to Be Church: The Book of Acts for a New Day.</u> Participants discuss the reading assignment and share reflections on the scripture passages. The conversations usually include reflections on how the chapter and/or the scriptures relate to the spiritual challenges of living as Christ's followers in the world.

In March, the group engaged in a silent retreat at Meadowkirk, the Presbytery's camp and retreat center in Aldie, Virginia. Participants gathered at noon on a Tuesday, had lunch together and then did not speak again until a brief meeting the following morning. The rest of the morning and the noon meal was spent in silence and the retreat concluded with a brief gathering after lunch. Many people chose to spend much of the time outdoors, enjoying the silence and the occasional glimpse of resident wildlife.

In addition to the retreat at Meadowkirk, the group sponsored two in-town silent retreats, one in August and one in November. These retreats took place on Saturday mornings in the church, from 9 a.m. -12:30 p.m, and included labyrinth walking in the Peter Marshall Hall, lectio divina scripture reading in the sanctuary, and art reflection in the Radcliffe Room.

The group is always pleased to welcome new members, and one need not be a member of the prayer group to participate in the retreats.

Miriam E. Dewhurst

Alexandria Parish Group

Currently the Alexandria Parish Group is the only active parish group that survives from an ambitious initiative begun in the 1990s to organize The New York Avenue Presbyterian Church congregation along geographical lines. The idea was to nourish the entire New York Avenue Church community by promoting local parish groups that would meet regularly to nurture each of their participants socially, pastorally, spiritually.

The Alexandria Parish currently meets one evening a month from September through May at the home of one of our members. We have been reading or listening to sermons and discussing them among ourselves over the last couple of years. Our "preachers" this year have included Peter Gomes, William Sloane Coffin, Jr., Jack McClendon and Martin Luther King, Jr. The sermon format permits us to share some of our deepest thoughts and concerns with members of our faith community whom we have grown to know and trust. After our conversation, we retire to snacks and more relaxed conversation.

We meet, we eat, we talk, we occasionally argue and we support one another in need. We continue to commend the parish concept to the rest of the New York Avenue community.

Paul B. Dornan

REPORTS OF NYAPC MEMORIAL AND SCHOLARSHIP FUNDS

Virginia L. Cochran and David S. Brown Fund

In May 1983, the Session established the Virginia L. Cochran Memorial Fund to commemorate Virginia's commitment and service to the educational development of young people in the inner city and to perpetuate the types of programs and activities that she fostered in the Community Club.

"Virginia L. Cochran's shadow enriched the individuals and institutions upon which it fell during her 74 years. Her all-embracing spirit enabled her to see the strengths of each person she knew, and her creative affirmation of those strengths nurtured self-confidence and the ability for greater service. She was dedicated to opening opportunities which could make a positive difference in the lives of others."

In May 1985, the Session added monies provided to the church from the Cochran estate to the corpus of the fund and decided that the fund would be administered by the Board of Deacons. Income from the fund, as invested by the Board of Trustees, is made available consistent with the guidelines established for the Fund. These guidelines provide that income is to be used to:

- Provide scholarship grants to assist Community Club students in post-secondary education or training;
- Purchase uniquely beneficial educational materials for the tutoring program, such as historical materials on black history, encyclopedias and training aids;
- Offer grants for the development of special talents in young people seeking ways to serve others.

The name of the fund was changed four years ago to the Virginia L. Cochran and David S. Brown Fund to commemorate Dave Brown's nearly 43 years as Director of Community Club, of which the first 21 years were shared with Virginia as Co-Directors. As a jointly-named fund, it honors two great friends who were (and Dave remains) stalwart members of The New York Avenue Presbyterian Church community and the founding mother and father of the Community Club mentoring program. Those of us who have been blessed to know and love Virginia and Dave, and to witness their ongoing gift to the children of this city, hope this fund continues to materially support the work to which Virginia and Dave committed so much of their time, energy and selves.

Paul B. Dornan

Community Club College Scholarship Fund

2010 was a fine year for the Community Club scholarship fund. The fund gives two types of scholarships: stay-in-school scholarships and partial college scholarships.

Stay-in-School scholarships are given monthly to current Community Club high school students with a GPA above 2.5, with the amount varying by grade level and attendance. The amounts range from \$12.50 to \$25 for each week attended during the month. In 2010 Community Club gave over \$13,000 to over 40 students.

Community Club also gives partial college scholarships to alumni currently enrolled in college with a 2.0 or greater GPA, provided that they keep in touch with Community Club, and attend semi-annual college meetings. In 2010, Community Club gave \$25,335 to over 45 Community Club Collegians, in amounts varying from \$150 to \$668.

Tom Karr, Community Club Core Council Member

Kathryn Heath Memorial Scholarship Fund

Dr. Kathryn G. Heath, a member of The New York Avenue Presbyterian Church for 59 years and a trustee, was interested in the church's outreach programs and equality for women in the workplace. She left a bequest of \$100,000 to the church to form the basis for a fund to further the higher education of women. Under the terms of Kathryn Heath's will, one-half of the annual earnings from the bequest is to be made available for scholarships. The other half is to be reinvested so that the corpus of the fund will grow. Contributions in memory of Dr. Heath or in support of the goals of the fund are always welcome.

During 1991, a special Kathryn G. Heath Scholarship Committee developed procedures, approved by the Session, for the awarding of scholarship grants. The first scholarships went to four young women for spring semester 1992. Since then, 112 scholarships, ranging from \$200 to \$2250, have been awarded. The recipients are distinguished by their academic ability, vision, dedication, and financial need. They must have and maintain a grade point average of 2.75 on a 4.0 scale, demonstrate financial need, an intention to pursue a program of studies leading to a professional or para-professional career, and be admitted to a recognized post-secondary institution.

Due to changes in the economy, the Heath Fund did not generate sufficient income to be able to make any awards for 2010-2011. Since this information was not available until after the application deadline, all applicants were notified that no awards would be made this year. We are hopeful that circumstances will change for the coming year and awards will be able to be made for 2011-2012.

Members of the scholarship committee in 2010 were: Thelma Leenhouts--Chair, Mary Cousins, Anna Davidson, Stacy Gogosian, Amy Gillespie, and Mary Spatz.

Thelma Leenhouts, Chair

Andrew Charles Dornan Memorial Scholarship Fund

The Andrew Charles Dornan Memorial Scholarship Fund was established three years ago as a memorial to our dear son, Andrew. It is designed to help graduates of Community Club who are now in college. Specifically, it assists those who are nearing the end of their college careers and are facing new challenges in funding their educations, since normally some scholarship support evaporates as students become upperclassmen. The goal of Andrew's scholarship is to meet some of the gap those students face so that they can move out into their working lives with a minimum of debt. Last year four students, Emmanuel Anamelechi, Kendall Holley, Alexis Johnson and Anita Obodo, received scholarships totaling \$4,250. At the end of 2010, there was \$20,360 available for future allocation to worthy students. Andrew's family wants to thank all those who have given so selflessly to help our young people in Community Club and to remember Andrew.

Elmer L. Hanson Testamentary Trust

Elmer L. Hanson, a long-time devoted member of The New York Avenue Presbyterian Church, bequeathed a portion of his estate to NYAPC for the creation of an endowment fund. The income from the fund is to be used for "educational scholarships to be awarded to undergraduate or graduate students who are enrolled in seminary or otherwise studying Christian Education or training to become missionaries."

The will provides that the Board of Trustees shall oversee the investments of the endowment fund while the Session shall select the scholarship recipients. In the past, the Trust provided partial support for Tara Spuhler McCabe's participation in the Christian Education program of the church when she was Pastor in Training.

From 2008 onward, the Session has appointed the NYAPC's pastors as grant coordinators for the Hanson Trust, with pastors submitting grant requests to Session for approval. In 2010, the trust provided \$2,147 to Karen Milam, supporting her mission trip to Liberia.

The assets of the Trust at the close of 2010 were approximately \$130,000.

Douglas House, Fund Trustee

Metcalf-Edgington Trust Funds

The generosity of William P. Metcalf and Frank Edgington continue to enable this Church to reach out to many in need. At the time of their deaths, these two loyal members set aside funds from their estates to create certain trust funds. Mr. Metcalf's fund was established as a memorial to his parents, William E. and G. Helen Metcalf. Mr. Edgington did not specifically dedicate his trust fund. The income from their trust funds is used for the following purposes and in set proportions as specified in their wills: to provide medical care and nursing care for needy and deserving persons; relieving cases of special need or distress for deserving persons; and to aid those studying for the ministry or preparing for missionary work. Requests are approved by a committee composed of the following: the Session Moderator has delegated his authority to the Director of Social Ministry, Rev. Tara Spuhler-McCabe; the Treasurer of Session, Sam McFerran; and the Clerk of Session, Miriam Dewhurst. All funds are gifts and repayment is not expected. All requests and expenditures remain confidential.

In 2010, the Metcalf-Edgington fund provided over \$28,270 in financial assistance: \$16,570 for medical support; \$9,700 for Seminary education; and a grant of \$2,100 to the 7-2-9 program. The seminary is currently supporting seminary students at both Princeton Theological Seminary and Union Theological Seminary and Presbyterian School of Christian Education.

In 2010, for a second year, the Metcalf-Edgington Fund continued to be in a unique partnership with N Street Village, an outstanding non-profit that helps poor and homeless women on their paths to recovery and self-sufficiency. The Metcalf-Edgington fund created a fund at a local pharmacy where clients of N Street Village could receive free or reduce-priced medication. New York Avenue Presbyterian Church is very glad to be able to help these women, and proud to be in partnership with such a great non-profit as N Street Village.

We continue to be grateful for the generosity of both Mr. Metcalf and Mr. Edgington, and the ways in which their largesse allows us to conduct our ministry of assistance to those in need. Finally, special thanks are owed to Kitty Smith, the Church's Chief Financial Officer, for helping organize the logistics and disbursements of all payments.

Sam McFerran, Treasurer of Session

Other Funds

Many dedicated funds which support the missions of The New York Avenue Presbyterian Church are described on the previous pages. Separate reports on each fund would be repetitive. A summary of receipts and expenditures from each fund is included in the Designated Accounts section of the Treasurer's Report at the end of this document.

A brief description of the funds established by the church to receive gifts from members and friends follows. Other endowment funds of the church do not provide for additional contributions.

A Gift Acceptance Policy has been adopted by the Session; copies are available in the church office.

Funds supporting current operations of the church:

- A. To serve and support the congregation:
 - 1. <u>Capital Improvements Fund.</u> Finances improvements, enhancements, and repairs to the church building, its equipment, or its furnishings.
 - 2. Choir Fund. Helps support the activities of the choir and the music program of the church.
 - 3. <u>Christian Education Fund.</u> Helps support the Christian Education program of the church.
 - 4. <u>Deaconesses' Fund.</u> Supports the activities of the Board of Deaconesses, including caring for the congregation and ministering to the sick, homebound, and bereaved.
 - 5. <u>Flower Fund.</u> Provides Sanctuary and Chapel flowers for worship services and for distribution to those receiving Deaconesses' care.
 - Goodpasture Class Fund. Accumulates collections taken during the church school class for use as decided by the class.
 - 7. <u>Joseph Sizoo Library Fund.</u> Uses gifts to purchase books and materials for the Joseph Sizoo Library in the Docherty Center.
 - 8. Organ Fund. Provides for additions and improvements to the Sanctuary pipe organ.
- B. To serve the church's mission to the local community, the nation, and the world:
 - 1. Community Club Fund. Helps support the activities of the Community Club tutoring program.
 - 2. <u>Deacons' Community Fund.</u> Supports programs and projects of the Board of Deacons serving those in need in the community served by The New York Avenue Presbyterian Church.
 - 3. <u>Meals On Wheels Fund.</u> Helps the Meals On Wheels program deliver meals to those who otherwise could not afford them.
 - 4. <u>Presbyterian Women's Fund.</u> Supports the world-wide mission efforts of the Presbyterian Women.
 - 5. <u>Peace and Justice Fund.</u> Supports the work of the committee responsible for the national and world-wide mission of the church.
 - 6. <u>7-2-9 Program Fund</u>. Supports the program helping those released from mental institutions develop social skills.

Endowment and other funds -- only earnings spent:

- A. Endowment Fund. Supports all programs and missions of the church through the annual operating budget.
- B. <u>Benevolence Fund.</u> Expands the church's capacity for service; spending is currently for direct aid for such emergencies as catastrophic illness, evictions, lack of tuition to complete a year; and for support of projects or individuals in need.
- C. <u>Mary and Mairi Docherty Memorial Fund.</u> Supports purposes and causes reflecting the life interests of Mary Shirlaw Docherty, wife of Pastor Emeritus Dr. George M. Docherty. The fund currently provides college scholarships for graduates of the Community Club tutoring program.
- D. <u>Virginia L. Cochran and David S. Brown Memorial Fund.</u> Provides scholarship grants to assist Community Club students in post-secondary education or training; to purchase uniquely beneficial educational materials for the tutoring program such as historical materials on black history, encyclopedia, or training aids; or to offer grants for the development of special talents in young people seeking ways to serve others.
- E. <u>Peter Marshall Scholarship Fund for Inner-City Students.</u> Provides college scholarships for graduates of the Community Club tutoring program.
- F. <u>Music Endowment Fund</u>. Supports the choir and the music program of the church and includes the following: a general portion, a memorial to Dr. Arthur George, a memorial to James E. Davis, and a bequest from Ruth Bergquist.

- G. Organ and Musical Instrument Endowment Fund. Provides funds for maintenance and repairs of the church's pipe organ and other musical instruments.
- H. <u>Deaconesses' Endowment Fund</u>. Supports the activities of the Board of Deaconesses, including caring for the congregation and ministering to the sick, homebound, and bereaved.
- John McAfee Memorial Fund for Community Service. Supports the outreach projects and programs of the Board of Deacons.
- J. <u>Stevens Memorial Fund for Child Welfare</u>. Provides funds for the Board of Deacons to be used for the welfare of children of The New York Avenue Presbyterian Church, the community in which it is located, and for national work in which it may be interested.
- K. Robert A. Wood Memorial Fund. Supports the Christian Education program of the church.
- L. <u>Memorial Scholarship Fund of the Women's Association</u>. Provides college scholarships for members and friends of NYAPC. Currently, most of the income is used for graduates of the Community Club tutoring program.
- M. <u>Dr. James D. Bryden Memorial Fund for Scholarships</u>. Provides income that is used with the part of the Memorial Scholarship Fund of the Women's Association that is to be spent.

Edith Snyder, Cluster Chair

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